



BRANCHES



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Volume 28
Issue 2
Oct. 8, 2015

The purpose of our parental Christian School is to educate our children to develop their individual potential and to acquire the knowledge, skills and attitudes needed for a life of responsible stewardship in God's Kingdom.

From the Chairman....

Chris Hoff

The Thanksgiving weekend that is upon us gives us cause for an intentional and deliberate reflection about the Lord's blessing in our lives. It is a good practice to write down some blessings, and to perhaps even canvass family and friends. Some things will appear obvious - such as a safe and secure environment, which is a privilege that many other Christians in the world do not enjoy. Or we can be thankful for the covenant community that God has tied us to, and the blessings that come from our calling to help and encourage one another towards a life of faithfulness. Other blessings may be more subtle, such as a 'chance' acquaintance with an old friend or an unexpected act of kindness. But as we survey the world around us and see signs of brokenness, we can especially be thankful for God's sure and enduring promises. Throughout our daily joys and challenges, it is indeed a privilege to be at peace knowing that His master plan is being carried out, and that we have a constructive role in it.

Blessing of CCES on the Covenant Community

It is indeed also a blessing that we can continue to operate a Reformed school to train our children. These children are of course not just the children of the parents. These children are God's covenant children. He has claimed them, and they are the next generation of His faithful witness to the world, the next generation of His instruments of glory. As such, CCES - with its mandate to train and equip these children - does not simply serve the parents (or grand-parents) of children who attend. Instead, CCES should be viewed as a community asset, an institution that strengthens and helps perpetuate the entire community. As such we invite you to our General Meeting planned for Wednesday October 21, 2015 at 8:00 PM in the school gym. We extend this invitation to those who are not presently members as well - both young and old. By virtue of your status as an active recipient of Christ's church gathering work in Aldergrove, Langley or Willoughby (or our sister URC churches), you also have a direct vested interest in the good governance of CCES.

CCES Fall General Meeting - Agenda

The agenda for this meeting and related material has been emailed, and is also elsewhere in this edition of *Branches*. During this meeting Will VanOene will present the annual report, and reflect upon Board activities in the past year. Oliver Hansma will speak to last year's financial statements, in which we registered

a surplus. Neil Dykstra will put on both his ARPA and CCES hats - his presentation on the latest ARPA booklet *No Neutral Ground* will indeed make us thankful for CCES! And Harry Moes will update us regarding the important work that FISA does on our behalf. We also expect that there will be time left over after the meeting to walk through the halls and chat with the teachers.

.... and of Course, Board Elections

Elsewhere in this edition of *Branches* you will also find brief biographies of candidates who have let their name stand for the Board of Directors. This year we have two vacancies, as Oliver Hansma's first term and my second term have expired. We are thankful that Oliver has agreed to stand for a second term, and that Geoff Hoogstra and Eric Vandergriendt are also willing to serve. After considerable deliberation I have also agreed to again stand for election, for a third term. If elected, I do not expect to complete this entire three year term, and expect to retire before the three year term is over. And of course we can also receive additional nominations from membership until 15 minutes before the Membership meeting.

Director Letter of Commitment

Serving as a Board director is both a privilege and a commitment, and is not something that should be taken lightly. When we agree to serve, we understand that the community invests considerable trust in the Board. We make many decisions on behalf of membership - some of which are more routine and some of which are quite important - on a regular basis. In order to reflect this mutual commitment and trust, each new director is expected to sign a Letter of Commitment at their first Board meeting. A copy of this Letter is printed elsewhere in this edition of *Branches*. In summary, the Letter seeks to:

- generally describe expectations of Directors for those considering letting their name stand for nomination to the Board
- reinforce the notion that those who stand for election agree to be actively engaged with the Board, and related Board responsibilities
- serve as a reminder (for the new director, as well as the entire Board) of the commitment made to membership.

That's all from me for this time - we hope to see you on October 21st!

From the Principal....

Otto Bouwman

With gratitude to God and appreciation to all who come regularly to CCES, it is a joy to share that the school year has begun smoothly; during the month of September staff and students were able to settle into their new roles. A smooth start should not be taken for granted, since we live in a broken world. Often we hear of chaos, tension, and disorder; the devil loves instilling that as he seeks to undo the good order and orderliness in God's creation. God's command to "be still" is a great reminder that we are to find our bearing in life from our Rock and Refuge. It is our prayer this continues during the 2015/2016 school year.

Particularly, I note the dedication and professionalism of the staff at Credo. When we all gather together, there are 23 people sitting in the room - that's a sizeable group. It has been a joy to open with song and prayer at the beginning of each week, to interact together during the week, and to formally gather again at the end of the week to thank God for his continued care. Parents, please continue to hold up the teachers and assistants in prayer, because each staff member lives in deliberate dependence of our Father's blessing.

Though my interactions with the school board and supporting committees has to date been much more limited than my interactions with the staff, I note their dedication and professionalism as well. The amount of work that needs to take place to ensure the smooth operation of an organization of this size is substantial. Never weary in well-doing, board and committee members! I hope that those who volunteer in these ways are able to experience their work as a privilege and an opportunity to serve the well-being of the community.

During the last week of September, another National Principals Conference took place at the scenic Cedar

Springs Christian Retreat Center, in Sumas, WA. The organizing committee did an excellent job ensuring that all the logistics were in place. The invited speaker, Alwyn Terpstra, principal at the John Calvin Christian College in Armadale, Western Australia, contributed in an outstanding way to the conference's success. The focus of his presentations was on the leadership that is expected from a principal in our Reformed schools. Questions that he tackled and that we interacted together with included like the following:

- What are we aiming for and how does the principal contribute?
- Do the activities that we undertake as a school leader make a real difference to the core business of the school?
- How do the school's foundational documents impact on the work of the principal and the functioning of the organization?
- How might the principal lead the reformed message in the school?
- What professional practices does the principal need to engage in as he leads all the teaching and learning activities in the school?

Suffice to say that the presentations and subsequent discussions were stimulating and encouraging. It was a pleasure to participate in that professional development opportunity.

Enjoy the long weekend, and the accompanying break from the rigors of school life for a few extra days. The staff is very appreciative of efforts of parents to ensure that each child is optimally prepared for every day of school for the year - enjoy those extra days off so that on each school day we can maximize the opportunities we have been given for teaching and learning!

Calendar Update:	
Oct. 21	Bear-Creek run (some students from grades 4 - 7)
Oct. 21	CCES membership meeting followed by "Meet the Teachers"
Oct. 30	Reformation Day assembly, 2:00 in church - presented by Grades 2 & 7
Nov. 11	Remembrance Day assembly, 2:00 in church -presented by Grades 5
Nov. 11	Remembrance Day holiday
Nov. 27	Pro D Day
Nov. 30	Report Cards

Short Report of Board Meeting

Short Report of the Meeting of the Board of Directors of Credo Christian Elementary School June 9, 2015

- **Opening and Welcome:** The Chairman, Chris Hoff welcomed all the Directors and Principal Heres Snijder to the meeting. There was no official opening, as this meeting was preceded by the Legal Authority Meeting.
- **Agenda Approval:** The agenda for the regular board meeting was approved.
- **Minutes and Short Report:** The Minutes and Short Report of the May 5th, 2015 Board meeting were adopted.
- **Incoming/Outgoing Correspondence:** One incoming letter was received from a staff member. A letter was sent in response to the petition from families largely in the Abbotsford area regarding valley wide planning. One outgoing letter was sent to a staff member.
- **Principal's Report:** Heres Snijder presented the Principal's Report for June 2015 and provided updates on year end activities, summer plans for staff professional development and principal transition.
- **Chairman's Report:** The Chairman's report for June 2015 was received for information. Chris Hoff reported on his activities as chairman.
- **General Business:** A number of matters were discussed including review of the May membership

meeting, French program delivery, a proposal on the use of the multipurpose room for the 2015/16 school year and a discussion guide on Board/staff visits.

- **Education Committee:** Education Committee minutes for May 26, 2015 were submitted and reviewed. Bob Huttema reported on the activities of the education committee. Positive reports were received for a number of 3rd term classroom visits.
- **Finance Committee:** The income statement for May 31, 2015 was submitted and reviewed. **Maintenance Committee:** Maintenance Committee minutes for May 21, 2015 were submitted and reviewed. Al Leyenhorst reported on the activities of the maintenance committee.
- **CCSTA:** CCSTA minutes for June 3, 2015 were submitted and reviewed. Plans are being made to purchase four new busses for the fleet.
- **Development Committee:** Development Committee minutes for June 6, 2015 were submitted and reviewed. Neil Dykstra reported on the activities of the development committee and outlined progress on promotional materials, and presented a positive report on the recent golf tournament.
- **Next Meetings / Events:** The next regular Board meeting is planned for September 8, 2015.
- **Closing:** Oliver Hansma closed with thanksgiving prayer. Chris Hoff adjourned the meeting and thanked all for coming.

Canadian Reformed School Association of Langley Board Director Nomination Form

We hereby nominate.....
to stand for election as a Director on the Board of the Canadian Reformed School Association of Langley, B.C.
at its Fall 2015 Membership Meeting.

...../
Name and signature of first nominator

...../
Name and signature of second nominator

I, hereby agree to allow my name to stand for
election as a Director of the Canadian Reformed School Association of Langley.

...../
(nominee's signature) date

Please return to a board member as soon as possible.

CCES Membership Meeting

Agenda October 21 2015 @ 8:00 PM

1. Opening and welcome
2. Minutes of the May 27 2015 GM
3. Business arising from the minutes
4. Board elections
5. Annual Report - Will VanOene
6. No Neutral Ground - Neil Dykstra
7. Financial Statements - Oliver Hansma
8. FISA update - Harry Moes
9. Question Period
10. Closing
11. Meet the teacher (to ~9:30PM)

Minutes of the CCES Membership Meeting



Credo Christian Elementary School
Minutes of the Meeting of the Board of Directors
of Credo Christian Elementary School with the
Membership
May 27th, 2015 CCES Gymnasium

Opening and Welcome: The Chairman, Chris Hoff, welcomed all those present and opened the meeting. He requested the membership to sing Hymn 13 stanzas 1 & 2, and followed with prayer. A quorum of members was present.

Agenda: The agenda was adopted with some changes: (i) presentation of the 2015/2016 budget was added to the agenda, and (ii) discussion of bussing on the last two days of school was struck from the agenda.

Approval of Minutes: The minutes of the CCES membership meeting held October 29th, 2014 were distributed prior to the meeting and adopted as presented.

Matters from the Minutes: None.

Proposed General Changes to Bylaws - General:

The Chairman gave the floor to board secretary Will VanOene to present the proposed bylaw amendments. These proposed amendments were circulated to membership in April 2015. Each of the proposed amendments was presented and the rationale behind each of the changes was clarified. An opportunity for questions from the floor was given.

- A question was raised regarding Article 1.1, that the term 'subscribe' may insinuate that members would be required to sign a type of subscription form. Although this would not be the case, the Board agreed to change the term 'subscribe' to 'affirm' in the proposed bylaw amendment. There was no opposition from the floor to this change.
- A question was raised regarding Article 1.3, whether the mention of husband and wife in this

case would contravene the Society Act. It was clarified that this change does not negate the fact that a member by definition is a single person, but merely clarifies a long standing current practice. It was also noted that this wording was taken from the bylaws of another independent school, and that it was also reviewed by legal counsel.

- A question was raised regarding Article 8.1, and whether there should be more clarity that the spending limit would be on an annual basis only. It was clarified that this wording was taken from the bylaws of JCS, and should not be a problem, as it relates only to capital expenditures.

A motion to proceed with discussion and vote on the Board's Proposal was moved and seconded by the membership. The Proposal was read to the membership: *"That the Bylaws of the Canadian Reformed School Association of Langley B.C. be amended to reflect the changes as proposed by the Board."* The Proposal carried with 99% of the vote. A motion to destroy the ballots was carried by the membership.

Proposed Changes to Bylaws - URC Membership:

The Chairman gave the floor to board member Neil Dykstra to present the proposal regarding extending membership to those outside of the CanRC federation. The previously published brief was presented in five categories: Purpose and Basis of School, Ecclesiastical Fellowship, Uniformity with Sister Schools, Staffing and Process. Arguments for and against were presented for each category. An opportunity for questions from the floor was given.

- A question was raised regarding apparent inconsistencies and disconnect within the published brief, and the issue at hand. It was clarified that the brief was not intended to present the Board's view on the matter, but was simply a consolidation of all the arguments presented, whether valid or not.
- A question was raised whether the Board was using this proposal as a 'back door' to getting something else done. It was clarified that this proposal was not being advanced to manage a specific issue, but was being advanced based upon principle and enabling membership to decide the matter.
- A comment was made that the situation in Ontario shows that there can be much benefit derived from working together with our URC brothers and sisters.

A motion to proceed with discussion and vote on the Board's Proposal was moved and seconded by the membership. After discussion, the Proposal was read to the membership: *"That the Board be directed to propose amendments to the Canadian Reformed School Association of Langley (Society) bylaws that would enable members of churches with whom the Federation of Canadian Reformed Churches has ecclesiastical fellowship to become members of the Society."* The Proposal carried with 84% of the vote (81 in favour, 15 against). A motion to destroy the ballots was carried by the membership.

Since the previous motion carried, specific proposed changes to the bylaws were also presented. An opportunity for questions from the floor was given.

- Based on input from the floor, it was decided to change the wording of the proposed amendment to Article 1.1 to the following: *"A person who is a member of a Canadian or American Reformed church, or a member of a church with whom the Canadian Reformed Churches maintain ecclesiastical fellowship, and affirms the basis and purpose of the Society as outlined in the Constitution, may apply to the Directors for membership in the Society and, upon acceptance by the Directors, shall be a member."*
- After some discussion it was decided to change the wording of the proposed amendment to Article 9.1 to the following: *"A teacher holding a permanent appointment shall be a communicant member of a church referenced in Article 1.1."*

A motion to proceed with discussion and vote on the Board's Proposal was moved and seconded by the membership. The Proposal was read to the membership: *"That the proposed amendments to section 1.1 and 9.1 of the association's bylaws be adopted as presented."* The Proposal carried with 95% of the vote (91 in favour, 5 against). A motion to destroy the ballots was carried by the membership.

CCES 2015/2016 Budget: The Chairman gave the floor to the Board Treasurer, Oliver Hansma, to present the CCES budget for 2015/2016. The changes from the previous year were explained and the budget notes were further clarified. An opportunity for questions from the floor was given.

- A motion was made to accept the Special Education budget for 2015/2016 as presented. The motion was seconded and carried by a show of hands.
- A motion was made to accept the CCES budget

for 2015/2016 as presented. The motion was seconded and carried by a show of hands.

Miscellaneous Items:

- Harvest Foundation - Neil Dykstra presented an update on the Harvest Foundation.
- Golf Tournament - James Stiksma presented an update on the Golf Tournament.

Question Period: An opportunity for general questions was given:

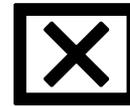
- Is the Board currently discussing long term strategy with JCS and WO? There are no current formal discussions happening. JCS and WO will both be voting on proposals to deal with their individual challenges. The Board of CCES still subscribes to the JSPC and continues to advocate for a collective solution.

- Is it possible to proceed with a JSPC type proposal without WO? There is currently a petition circulating in the Abbotsford area that also makes this suggestion. It would be challenging for this to happen without the proceeds of the asset at WO, and there could be operational challenges with trying to operate four elementary schools in the valley.
- Are there still issues with transportation on the last two days of school? No, the busses will be running as usual.

Thanksgiving Prayer: The membership was asked to sing Hymn 13 stanzas 4 & 5. Paul Sikma closed the meeting in thanksgiving prayer.

Adjournment: Chris Hoff adjourned the meeting and thanked all for coming.

Nominee Profiles



Oliver Hansma completed his Certified General Accountant certification in 2003 and has been employed in financial and management positions in industry since 1998. He is currently employed as the controller for K & R Poultry Ltd. in Abbotsford, BC. He has volunteered time as the treasurer for Langley Canadian Reformed Church for three years and for Aldergrove Canadian Reformed Church for six years, serving during the building of Aldergrove's new church. Oliver is married to Sara and together they have been blessed with five girls, three of which attend CCES. They are members of the Aldergrove Canadian Reformed Church. Oliver has served on the school board for the last three years, two of them as treasurer, and would enjoy the opportunity to continue to serve.

Chris Hoff originally hails from Southern Ontario where he earned successive degrees in Urban Planning and Civil Engineering from University of Waterloo. Chris presently works in the policy group in the regional office of Transport Canada. Chris and Pearl, and their seven kids, are members of the Aldergrove Canadian Reformed Church. Chris has served on the Board for the last six years, and would be pleased to extend this service into a third term. However, if elected, Chris would quite possibly retire before this third term is complete.

Geoff Hoogstra: I am married to Yolanda, and together we have five children – Natalie, Abigail, Gillian, Georgia and Jesse - the youngest three attend CCES. I own and operate a landscape company; in the recent past GLE renovated the school's property to include a new sportsfield and irrigation system. I have community experience as a member of the RCMP Auxiliary, and have volunteered for the Committee of Administration for Langley Canadian Reformed Church, where I also had opportunity to serve a term as deacon. I look forward to the opportunity to serve the membership through a position on the board should I be elected.

Eric Vandergriendt: My wife, Meagan and I, with our three boys, live in Aldergrove and attend the Aldergrove Canadian Reformed Church. Our oldest is currently attending kindergarten at CCCES. I am a lawyer at McQuarrie Hunter LLP in Surrey B.C. working in corporate and real estate law as well as charities and not for profit societies. I would be happy to work for the membership as a board member of the school society.

**Credo Christian Elementary School
Director Letter of Commitment**

“The purpose of our parental Christian School is to educate our children to develop their individual potential and to acquire the knowledge, skills and attitudes needed for a life of responsible stewardship in God’s Kingdom.”

The Credo Christian Elementary School (CCES) Board has been entrusted by the membership of the Society to uphold the school’s mission and direction, and utilize wisely the resources entrusted to them. As such, the CCES Board of Directors ought to be comprised of directors who understand and practice their responsibility to hold the school in trust on behalf of others.

Perspectives on Leadership and Governance

A Christian School operates in Christ’ name. Everything that is done in the context of the school must be done in Christ’ way. Some Scriptural passages give meaning to what leadership is really all about:

- God gives gifts “to equip the saints for the work of ministry, for building up the body of Christ, until we all attain to the unity of the faith and of the knowledge of the Son of God, to mature manhood, to the measure of the stature of the fullness of Christ.” (Ephesians 4)
- “Now there are varieties of gifts, but the same Spirit; and there are varieties of service, but the same Lord; and there are varieties of activities, but it is the same God who empowers them all in everyone. To each is given the manifestation of the Spirit for the common good.” (1 Corinthians 12)
- “So if there is any encouragement in Christ, any comfort from love, any participation in the Spirit, any affection and sympathy, complete my joy by being of the same mind, having the same love, being in full accord and of one mind. Do nothing from selfish ambition or conceit, but in humility count others more significant than yourselves.” (Philippians 2)
- “A new commandment I give to you, that you love one another: just as I have loved you, you also are to love one another. By this all people will know that you are my disciples, if you have love for one another.” (John 13)
- “He has told you, O man, what is good; and what does the LORD require of you but to do justice, and to love kindness, and to walk humbly with your God?” (Micah 6)

A Biblical definition of leadership implies that those invested with such as role be actively engaged in developing a vision of its own task for the school, realizing that vision through the school community, celebrating that vision with the community, and keeping that vision alive in the community.

Purpose of Director Letter of Commitment

The purpose of this Director Letter of Commitment is to make a personal commitment of what is expected of them as individual Directors of the school entrusted to them. The Letter seeks to:

- generally describe expectations of Directors for those considering letting their name stand for nomination to the Board
- reinforce the notion that those who stand for election agree to be actively engaged with the Board, and related Board responsibilities
- serve as a reminder of the commitment made to membership.

**CREDO CHRISTIAN ELEMENTARY SCHOOL
DIRECTOR LETTER OF COMMITMENT**

Preamble

As a member of the Board of Directors, you are in a position to make a significant contribution to Credo Christian Elementary School. The vitality of the school depends on your commitment and imaginative caring leadership. In fact, the future well being of the school is in your hands. You and the other Directors of the Board are trust holders of all that is important to the life of the school and, as such, need to be clear about your responsibilities.

Commitment

As a Director of Credo Christian Elementary School, I:

1. Affirm the Purpose and Basis of Credo Christian Elementary School, as described in Articles 2 and 3 of our Constitution.
2. Am a confessing member of a Canadian or American Reformed Church in good standing, and subscribe to the Three Form of Unity.
3. Will make every reasonable effort to attend all Board meetings, including Combined Board meetings.
4. Will read and be familiar with material sent to me in advance of Board and Committee meetings.
5. Will make every reasonable effort to attend annual Society meetings, and other ad-hoc membership meetings as called.
6. Concur that work of the Board is most often accomplished through its Committees. I agree to serve on, at minimum, one committee or function within the Board. I will show proactive leadership on the committee(s) (such as establishing priorities for the committee) and oversee delivery of committee tasks.
7. Will distribute Committee minutes and reports in a timely manner to other Directors in preparation for Board meetings.
8. Will faithfully assist with other general tasks that enables the Board to fulfill their mandate such as school visits, Board-teacher interviews etc.
9. Will make every reasonable effort to attend fund raising events and school community building events.
10. Will keep all Board deliberations confidential.
11. Will keep a separate, confidential, email address.
12. Will accept and support Board decisions; understanding that once a decision has been made, the Board speaks with one voice.

Signature of the Director

Printed Name of Director

Date

CANADIAN REFORMED SCHOOL ASSOCIATION OF LANGLEY

Notice to the membership: This is a summary of the 2014-2015 Financial Statements. Full statements are available from the school office upon request (cces@telus.net) and print copies will be available at the AGM.

**STATEMENT OF OPERATIONS - GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2015**

	2015 Operating Budget	2015 Actual	2014 Actual
REVENUES			
BC government grants	\$ 734,450	\$ 750,087	\$ 724,876
Tuition	936,620	969,168	858,280
Membership and entrance fees	72,000	96,980	80,325
Donations	15,220	10,875	12,999
Credo Aid donations	-	8,894	8,712
Interest income	200	4,718	6,359
Federal French grant	-	450	376
Other income	-	2,365	2,160
Total revenues	1,758,490	1,843,537	1,694,087
EXPENSES			
Payroll and benefits	936,000	946,722	857,546
Educational resources	47,950	49,434	40,549
French grant expenditures	-	450	376
Special grant expenditures	-	1,159	696
Special education program share	43,020	32,650	26,430
General			
Accounting and legal	3,500	4,895	3,610
High school payments	508,750	520,852	505,625
Reformed curriculum development fund	2,260	2,232	2,160
Teachers' College payments	4,000	4,000	4,000
Advertising	200	1,081	350
Bad debts (recoveries)	-	(600)	(1,086)
Bank charges and interest	850	926	858
Gifts	4,000	4,515	2,822
Office supplies	5,005	5,277	5,532
Publications	2,000	1,659	2,337
Staff room expenses	600	807	781
Student insurance	450	440	428
Telephone and fax	2,500	2,800	2,458
FISA membership	1,055	1,063	1,016
Total general	535,170	549,947	530,891
Building			
Repairs and maintenance	54,700	53,437	55,359
Insurance and utilities	30,000	28,554	26,324
Total building	84,700	81,991	81,683
Transportation	107,500	109,278	90,423

CANADIAN REFORMED SCHOOL ASSOCIATION OF LANGLEY

**STATEMENT OF OPERATIONS - GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2015**

	2015 Operating Budget	2015 Actual	2014 Actual
EXPENSES (continued)			
Reimbursed by Credo Aid			
Library		1,000	1,000
Educational resources		822	1,232
Sports		1,500	1,051
Field trips		4,687	3,929
Miscellaneous		885	1,500
		8,894	8,712
Total operating expenses	1,754,340	1,780,525	1,637,306
EXCESS OF REVENUES OVER EXPENSES BEFORE AMORTIZATIONS			
	4,150	63,012	56,781
AMORTIZATIONS			
Amortization of deferred donations and income	-	32,010	11,028
Amortization of property, plant & equipment	-	(51,169)	(28,509)
EXCESS OF REVENUES OVER EXPENSES	\$ 4,150	\$ 43,853	\$ 39,300

CAPITAL

Property, plant & equipment			
Equipment, furniture, musical instruments	2,150	-	-
Computer equipment	2,000	685	1,708
Total capital	4,150	685	1,708

STATEMENT OF OPERATIONS – SPECIAL EDUCATION FUND

	2015 Operating Budget	2015 Actual	2014 Actual
REVENUES			
BC government grant	\$ 109,800	\$ 109,800	\$ 82,350
William of Orange	16,130	11,350	9,720
Donations	3,500	10,328	5,195
Transfer from general fund	43,020	32,650	26,430
Transfer from prior year's reserve	-	4,509	7,351
Total revenues	172,450	168,637	131,046
EXPENSES			
Salaries and benefits	150,700	121,314	118,419
Textbooks and supplies	600	1,184	457
Therapists	18,150	21,172	6,168
Consultants	2,000	487	1,307
Miscellaneous	1,000	436	186
Total expenses	172,450	144,593	126,537
EXCESS OF REVENUES OVER EXPENSES	\$ -	\$ 24,044	\$ 4,509

**CANADIAN REFORMED SCHOOL ASSOCIATION OF LANGLEY
STATEMENT OF FINANCIAL POSITION
AS AT JUNE 30, 2015**

	2015	2014
ASSETS		
CURRENT		
Cash	\$ 450,435	\$ 554,998
Accounts receivable	184,907	172,989
GST/HST receivable	6,306	10,133
Accrued interest receivable	1,210	-
Inventory of school supplies, at cost	2,500	2,500
Prepaid expenses	24,502	30,232
Total current assets	669,860	770,852
PROPERTY, PLANT & EQUIPMENT	1,104,324	743,058
INVESTMENT - Combined Christian Schools Transportation Association	3,189	3,189
	\$ 1,777,373	\$ 1,517,099

LIABILITIES

CURRENT		
Accounts payable and accrued liabilities	\$ 164,180	\$ 162,612
Deferred donations	433,827	267,606
Prepaid grants	60,390	31,293
Total current liabilities	658,397	461,511
NET ASSETS	1,118,976	1,055,588
	\$ 1,777,373	\$ 1,517,099

NET ASSETS

	Property & Equipment	Grant Reserve	Special Education	Computer lab replacement	Capital repairs & replacement	Unrestricted	Total
Opening Balance	484,703	219,133	4,509	5,000	115,000	227,243	1,055,588
Reductions	(203,542)	-	(4,509)	-	(115,000)	(437,436)	(760,487)
Additions	412,436	-	24,044	-	25,000	362,395	823,875
Ending Balance	693,597	219,133	24,044	5,000	25,000	152,202	1,118,976

Grade Six outing to Fort Langley



Credo Christian Elementary School
 21919 52 Ave. Langley BC V2Y 2M7
 Phone: 604-530-1131 Fax: 604 530-4268
 e-mail cces@telus.net
 web site: www.credoces.org

Board of Directors

Mr. C. Hoff (2015)	Chairman
Mr. B. Huttema (2017)	Vice Chair/Ed. Com
Mr. W. VanOene (2016)	Secretary
Mr. O. Hansma (2015)	Treasurer
Mr. N. Dykstra (2017)	Development/CCSTA
Mrs. F. Jansen (2016)	CCHS/SpEd
Mr. A. Leyenhorst (2016)	Maintenance/CCSTA
Mr. T. Rook (2017)	IT/Finance

Education Committee

Mr. B. Huttema	Mrs. Y. Hoogstra
Mr. I. Scheper	Mrs. W. Sikma
Mrs. L. VanDyke	Mrs. M. VanPopta
Mr. H. Snijder	Mrs. J. Onderwater

Development Committee

Mr. N. Dykstra	Mrs. M. Vanderhorst
Mrs. D. VanDyke	Mr. M. VanWoudenberg

Special Education Committee

Mrs. F. Jansen	Mrs. D. Huttema
	Mr. H. Snijder

Finance Committee

Mr. O. Hansma	Mr. T. Rook
	Mrs. E. Kuntz

Maintenance Committee

Mr. A. Leyenhorst	Mr. H. Snijder
Mr. R. Bisschop	Mr. T. Bontkes
Mr. D. Hofsink	Mr. M. Homan
Mr. B. VanOene	Mr. R. VanSpronsen

Staff

Mr. O. Bouwman	Principal
Mrs. J. Onderwater	VP, Kindergarten B
Ms. L. Scholtens	Kindergarten A
Mrs. M. MacDougal	Grade 1
Mrs. A. Winkelaar	Grade 2
Mr. S. Chase	Grade 3
Miss A. Vanderhoek	Grade 4
Mrs. L. Vanspronsen	Grade 5A
Mrs. N. VanRhee	Grade 5A
Mr. M. Hoogerdijk	Grade 5B
Mr. J. Kanis	Grade 6A
Mr. J. Scholtens	Grade 6B
Miss D. Nobel	Grade 7
Mrs. D. Huttema	SpEd, LA
Mrs. K. Timmerman	Music Gr. 4-7
Mrs. W. Deleeuw	Educational Ass't
Miss S. Hicks	Educational Ass't
Miss K. Mostert	Educational Ass't
Mrs. J. Spoor	Educational Ass't
Mrs. P. Vanderhorst	Educational Ass't
Mrs. L. Vanderven	Educational Ass't
Mrs. A. VanSpronsen	Educational Ass't
Mrs. E. Kuntz	Office Administrator

Credo Aid

Mrs. C. Luiten	Mrs. S. Stam
Mrs. K. Scheper	Mrs. A. VanSpronsen
Mrs. R. Leffers	Mrs. J. Sikma

Fee Structure 2015-2016

Membership	125.00	Kindergarten	285.00
Elem. (1-3)	495.00	Elem (4-7)	515.00
Junior High	660.00	Senior High	710.00

CCSTA office 604-546-7455
 Doug Deboer email: doug@ccsta.net