

From the Chairman....

Chris Hoff

Welcome to this special edition of *Branches*, which is, in good measure, dedicated to the **Fall General Meeting** planned for **October 29 2014 at 8:00 PM**. At this community meeting, we will be able to reflect on the blessings of the past year, review the expansion over the summer, review our financial statements for the previous school year, and elect new Board Directors. We expect that there will be time left over after the meeting to walk through the halls and chat with the teachers during what has become an annual 'Meet the Teacher' event. We hope to see all membership families represented.

Board Retirements and Election

Elsewhere in this edition of *Branches* you will find the meeting agenda as well as brief biographies of candidates who have let their name stand for the Board of Directors. This year we have three vacancies. In order to keep a balanced cycle of Board retirements, one of the candidates elected last year was nominated to serve only one year. Consequently Wilfred Bulthuis will retire after four years of service. Tim Bontkes will retire after six years of two terms of service, and Ron Scheper after his first term.

We are thankful that the following candidates have agreed to stand for election this year: Keith Broersma, Neil Dykstra, Bob Huttema, Tim Rook, Ryan Sikma. Finally, you are also reminded that the Board accepts nominations up to 15 minutes before the beginning of the general meeting.

Director Letter of Commitment

Agreeing to serve the community by serving on the Board requires a significant commitment on behalf of Board directors. At the same time, the community invests considerable trust in the Board. In order to reflect this mutual commitment and trust the Board adopted a Letter of Commitment for Board Directors last year. Upon election, each new director is expected to sign this letter of commitment at their first Board meeting. A copy of this Letter is printed elsewhere in this edition of *Branches*. In summary, the Letter seeks to:

- generally describe expectations of Directors for those considering letting their name stand for nomination to the Board
- reinforce the notion that those who stand for election agree to be actively engaged with the Board, and related Board responsibilities
- serve as a reminder of the commitment made to membership.

Financial Statements

This edition of *Branches* also includes financial statements for the school year 2013-2014. We have once again been blessed with the ability to meet our financial obligations, and even generated a surplus. Thanks again to the Finance Committee - Oliver Hansma, Ron Scheper and Elma Kuntz - for their diligence and hard work.

Have a blessed Sunday!

CCES Membership Meeting



Agenda

Credo Christian Elementary School
General Membership Meeting
Wednesday, October 29th, 2014
8:00 P.M.
In the CCES gym

- Opening and welcome (Chris Hoff)
- Minutes of the Spring General Meeting (May 28 2014)
- Business Arriving from the Minutes
- Board Elections
- The Merits of the Scrip Program (Leanne Leyenhorst)
- Annual Report (Will VanOene)
- Expansion Committee Report (Tim Bontkes / Oliver Hansma)
- Financial Statements (Oliver Hansma)
- Question Period
- Meet the Teacher

Minutes of the CCES Membership Meeting



Credo Christian Elementary School
Minutes of the Meeting of the Board of Directors
of Credo Christian Elementary School with the Membership
May 28th, 2014 CCES Gymnasium

Opening and Welcome: The Chairman, Chris Hoff, welcomed all those present and opened the meeting. He requested the membership to sing Psalm 100 stanzas 1 & 2, and followed with prayer. A quorum of members was present.

CCHS Budget Presentation: The chairman gave the floor to the treasurer of CCHS, Mike Stam, who presented the CCHS budget to 2014/2015. A motion was made to approve the CCHS budget for 2014/2015 as presented. The motion was seconded and carried by a show of hands. The minutes of the CCHS membership meeting held November 20th, 2013 were distributed prior to the meeting and adopted as presented.

Approval of Minutes: The minutes of the CCES membership meeting held October 30th, 2013 were distributed prior to the meeting and adopted as presented. The minutes of the Ad-Hoc CCES membership meeting held January 22nd, 2014 were distributed prior to the meeting and adopted as presented.

Matters from the Minutes: The matter regarding parking along the curbs of the driveway has not yet been discussed by the Board and will be added to a future Board meeting agenda.

CCES 2014/2015 Budget: The Chairman gave the floor to the Board Treasurer, Oliver Hansma, to present the CCES budget for 2014/2015. The changes from the previous year were explained and the budget notes were further clarified. An opportunity for questions from the floor was given. A question was asked regarding the budgeted amount for gifts. It was noted that this item is in keeping in line with the current gift policy for events and staff. Two motions were made:

- A motion was made to accept the Special Education budget for 2014/2015 as presented. The motion was seconded and carried by a show of hands.
- A motion was made to accept the CCES budget for 2014/2015 as presented. The motion was seconded and carried by a show of hands.

Proposed Amendments related to Initiation Fee Policy: The Chairman gave the floor to board member Ron Scheper to present the proposed bylaw amendments related to the Initiation Fee Policy. The rationale behind the proposed bylaw changes was clarified. There are inconsistencies between the bylaws and policies, and our current practices. The Board also requires the flexibility to set the entrance fee, in order to bring it in line with the membership fee schedule, and maintain consistency with the other school societies.

An opportunity for questions from the floor was given. It was further clarified that making this change to the by-laws will give the Board the authority to set the entrance fee through Board policy, without having to go to the membership for approval. A suggestion was made to leave the current bylaw in place, as it allows for "special arrangements". It is further stated that this is primarily a housekeeping item.

The Proposal was read to the membership: "That the proposed amendments to section 2.2 and 2.3 of the association's constitution be adopted as presented." A motion to proceed with the vote on the Proposal was seconded and carried by the membership. The Proposal carried with 97.4% of the vote (77 in favour, 2 against). A motion to destroy the ballots was carried by the membership.

Building Expansion Update: The chairman gave the floor to board member Tim Bontkes, who presented an update on the status of the expansion project. Much progress has been made on the project since the building permit was received one month ago. The membership was thanked for their involvement and support through donations and volunteer labour. A number of members were thanked specifically for their involvement and contributions on the expansion committee.

The floor was given to board member Oliver Hansma to present an update on the status of the fundraising, as well as the Board proposal for bridge financing. To date, \$132k (\$69k personal, \$63k corporate) has been raised out of the \$284k fundraising requirement. The committee plans to make contact with all members of our supporting churches but will need to wait until after the June 7th Gala fundraising to have a clear picture on where things stand. Due to the possibility that the required fund raising amount will not be in hand by June 30th, the Board is requesting membership approval to borrow funds if required.

An opportunity for questions from the floor was given. There were no further questions.

The Proposal was read to the membership: "That the Board be authorized to borrow up to \$150,000 to complete the current expansion project." A motion to proceed with the vote on the Proposal was seconded and carried by the membership. The Proposal carried with 96% of the vote (75 in favour, 3 against). A motion to destroy the ballots was carried by the membership.

Miscellaneous Items:

- Any members interested in taking over Casey Dehaas' maintenance role at the school were asked to contact Al Leyenhorst.
- Any members interested in putting forward an expression of interest to take over janitorial services at the school were asked to contact Chris Hoff. A clear scope of work has yet to be defined.

- Chris Hoff reported that the large Grade 5 class will be placed in the new multipurpose room for the 2014/15 school year.
- The membership was encouraged to make contact with Mark Hoogerdijk to offer words of welcome and encouragement. Anyone able to provide them with interim living arrangements was asked to contact Chris Hoff.

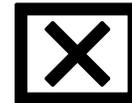
General Question Period: An opportunity for general questions was given.

- Harry Moes informed the membership, on behalf of FISA, that 150 Credo grads completed the recent alumni survey and they were thanked for their input. The membership was also encouraged to refrain from public dialog regarding the current BCTF job action, but to also remember the provincial government and our public school system in our prayers.
- A question was asked regarding consistency on procedure that all motions should be moved and seconded by membership prior to proceeding with a vote.
- A question was asked regarding the Board's plan to deal with the transportation cost increases.

Thanksgiving Prayer: The membership was asked to sing Psalm 128 stanzas 1&2. Mike Vantil closed the meeting in thanksgiving prayer.

Adjournment: Chris Hoff adjourned the meeting and thanked all for coming.

Nominee Profiles



Keith Broersma: My wife, Jan, and I attend Langley Canadian Reformed Church. We have two young children who will be entering our school in a few years. I work as a city planner for the City of Surrey. Prior to working as a city planner I was a teaching assistant at SFU and a sessional instructor at TWU. I've had the opportunity to serve in our church as a Cadet coordinator, Home Mission chairman, organ fundraising committee member, catechism aide and as an elder. I would be happy to serve on our school board.

Neil Dykstra grew up in the Bulkley Valley, moved to the Lower Mainland to complete his Bachelor's of Science from Trinity Western, and has stayed in the area ever since. He has been employed in the biotechnology and vehicle manufacturing sectors as a quality systems developer. His wife, Heather, is a former Grade 1 teacher at John Calvin school. Together they have three children. Neil has served on the board of ARPA Canada and on its Langley chapter for the past six years. A key part of his political work has been to defend and promote parental rights to educate our children as they see fit. Neil is confident that, should he be elected, the school board's work would not interfere with his other responsibilities and vice versa. Therefore he would be honored to have his name stand as a potential board member.

Bob Huttema: I am married to Cindy, and we have six children Adrian(gr8), Amy(gr6), Robyn(gr5), Caitlyn(gr3), William(gr1), and Joni(age 3). We are currently living in Aldergrove, while I work as a land surveyor for Onderwater Land Surveyors out of Cloverdale. We moved back to the beautiful Fraser Valley from sunny southern Alberta two years ago, where I was teaching at Coaldale Christian School. I am currently volunteering on the 'Ed. Com.' and enjoy being involved in the education of our covenant children. I have a B. Sc. from SFU and completed my B. Ed. at the University of Lethbridge. I have an Alberta Permanent Teaching Certificate, and am currently studying to complete my exams for the Canadian Board of Examiners for Professional Surveyors.

Tim Rook and his wife Vanessa are members of the Canadian Reformed Church in Langley. Three of their five children are school age and attend Credo Elementary. Tim is employed at Raven Roofing as an estimator and project manager. He is currently a member of the IT committee and has just finished a term as deacon. He looks forward to more opportunities to serve within the community.

Ryan Sikma: I attend the Langley Canadian Reformed Church. I've been married to my wife Jen for 7 years and we have 2 kids. One is in Grade one, and the other is 2 years old. I work as a software developer at Delta Controls and am looking forward to helping the school society in any way that I can.

Credo Christian Elementary School

Director Letter of Commitment

“The purpose of our parental Christian School is to educate our children to develop their individual potential and to acquire the knowledge, skills and attitudes needed for a life of responsible stewardship in God's Kingdom.”

The Credo Christian Elementary School (CCES) Board has been entrusted by the membership of the Society to uphold the school's mission and direction, and utilize wisely the resources entrusted to them. As such, the CCES Board of Directors ought to be comprised of directors who understand and practice their responsibility to hold the school in trust on behalf of others.

Perspectives on Leadership and Governance

A Christian School operates in Christ' name. Everything that is done in the context of the school must be done in Christ' way. Some Scriptural passages give meaning to what leadership is really all about:

- God gives gifts “to equip the saints for the work of ministry, for building up the body of Christ, until we all attain to the unity of the faith and of the knowledge of the Son of God, to mature manhood, to the measure of the stature of the fullness of Christ.” (Ephesians 4)
- “Now there are varieties of gifts, but the same Spirit; and there are varieties of service, but the same Lord; and there are varieties of activities, but it is the same God who empowers them all in everyone. To each is given the manifestation of the Spirit for the common good.” (1 Corinthians 12)
- “So if there is any encouragement in Christ, any comfort from love, any participation in the Spirit, any affection and sympathy, complete my joy by being of the same mind, having the same love, being in full accord and of one mind. Do nothing from selfish ambition or conceit, but in humility count others more significant than yourselves.” (Philippians 2)
- “A new commandment I give to you, that you love one another: just as I have loved you, you also are to love one another. By this all people will know that you are my disciples, if you have love for one another.” (John 13)
- “He has told you, O man, what is good; and what does the LORD require of you but to do justice, and to love kindness, and to walk humbly with your God?” (Micah 6)

A Biblical definition of leadership implies that those invested with such as role be actively engaged in developing a vision of its own task for the school, realizing that vision through the school community, celebrating that vision with the community, and keeping that vision alive in the community.

Purpose of Director Letter of Commitment

The purpose of this Director Letter of Commitment is to make a personal commitment of what is expected of them as individual Directors of the school entrusted to them. The Letter seeks to:

- generally describe expectations of Directors for those considering letting their name stand for nomination to the Board
- reinforce the notion that those who stand for election agree to be actively engaged with the Board, and related Board responsibilities
- serve as a reminder of the commitment made to membership.

**CREDO CHRISTIAN ELEMENTARY SCHOOL
DIRECTOR LETTER OF COMMITMENT**

Preamble

As a member of the Board of Directors, you are in a position to make a significant contribution to Credo Christian Elementary School. The vitality of the school depends on your commitment and imaginative caring leadership. In fact, the future well being of the school is in your hands. You and the other Directors of the Board are trust holders of all that is important to the life of the school and, as such, need to be clear about your responsibilities.

Commitment

As a Director of Credo Christian Elementary School, I:

1. Affirm the Purpose and Basis of Credo Christian Elementary School, as described in Articles 2 and 3 of our Constitution.
2. Am a confessing member of a Canadian or American Reformed Church in good standing, and subscribe to the Three Form of Unity.
3. Will make every reasonable effort to attend all Board meetings, including Combined Board meetings.
4. Will read and be familiar with material sent to me in advance of Board and Committee meetings.
5. Will make every reasonable effort to attend annual Society meetings, and other ad-hoc membership meetings as called.
6. Concur that work of the Board is most often accomplished through its Committees. I agree to serve on, at minimum, one committee or function within the Board. I will show proactive leadership on the committee(s) (such as establishing priorities for the committee) and oversee delivery of committee tasks.
7. Will distribute Committee minutes and reports in a timely manner to other Directors in preparation for Board meetings.
8. Will faithfully assist with other general tasks that enables the Board to fulfill their mandate such as school visits, Board-teacher interviews etc.
9. Will make every reasonable effort to attend fund raising events and school community building events.
10. Will keep all Board deliberations confidential.
11. Will keep a separate, confidential, email address.
12. Will accept and support Board decisions; understanding that once a decision has been made, the Board speaks with one voice.

Signature of the Director

Printed Name of Director

Date

November 14

Ladies' Night Out

doors open
7:00pm

All things Merry and Bright

Wine • Fashion Show
Cooking Demonstration
Door Prizes • Silent Auction
and many vendors to help you start
your Christmas Shopping

**Wreath
making
Workshop**

\$20 - Limited space available.
Please register in advance at
trischoolfundraiser@gmail.com

Tickets

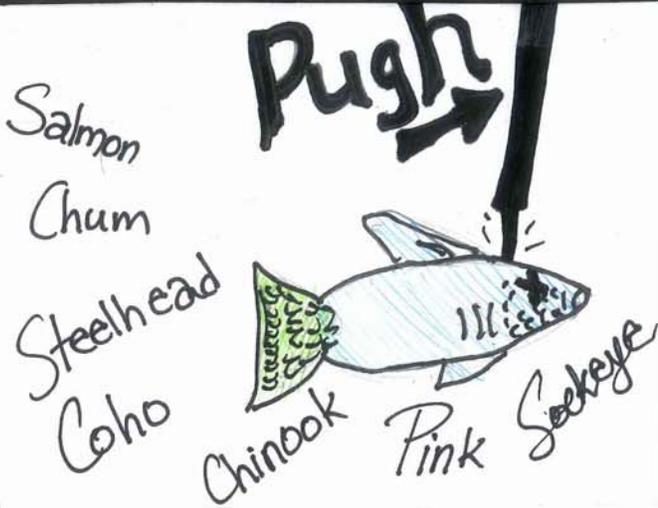
All ladies 18 and over are welcome
Aldergrove Canadian Reformed Church
Tickets \$15 (available at the door)

To book a table e-mail trischoolfundraiser@gmail.com
Registration opens on October 6, 2014 at 12 noon
- first come, first serve
Cost of a 6' table is \$40 plus a donation
to our door prizes or silent auction.

Hosted By

Credo Elementary, John Calvin and William of Orange
All proceeds going to Credo Christian High School

The Cannery

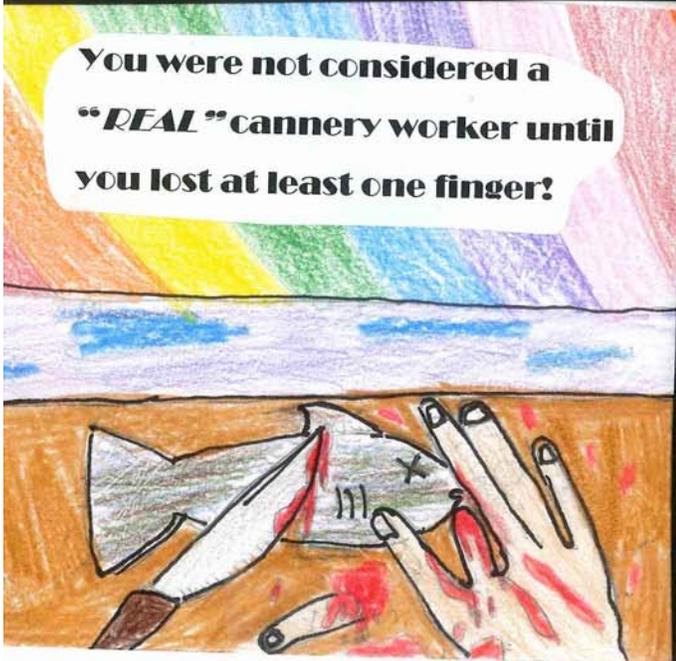


When the boats arrived at the cannery, a PUGH was used to stab the fish and to throw the fish onto the dock.

Babies stayed with their mothers until they were 8 years old. When babies needed to be changed, it was done on the same table as the cleaning of the fish.



You were not considered a **"REAL"** cannery worker until you lost at least one finger?



During WWII labels on the fish cans said, "Packed by white labour."

They invented a machine to replace the Chinese butchers and called it the IRON CHINK.



Chinese workers were paid much less than other workers.

Chinese and Japanese workers had to do the most dangerous and difficult jobs at the cannery.