



# BRANCHES



## ***In This Issue:***

- *From the Chairman*
- *From the Principal*
- *Short Report of Board Meeting*

- *Membership Meeting Agenda*
- *Budget for 2014/15*
- *Proposed amendment to initiation fee policy*

**Volume 26**  
**Issue 9**  
**May 15, 2014**

***The purpose of our parental Christian School is to educate our children to develop their individual potential and to acquire the knowledge, skills and attitudes needed for a life of responsible stewardship in God's Kingdom.***

## ***From the Chairman....***

Chris Hoff

First of all, we must express thanks to all the volunteers who organized and executed the annual Mothers Day pancake breakfast. It remains a great event to help bring our community together - and at the same time raises funds. We understand that there were many new organizers this year. From the outside, it appeared like a seamless transition - thank you all for putting the effort into making this a great success yet again.

It is also good to see progress on the school expansion. By the time you read this, the foundation should be in, and framing could be well-advanced. To date there has been a good response to requests for volunteer labour from membership - if you have not yet volunteered, or seriously considered how you can help, we encourage you to do so. Help can range from provision of lunch and coffee, to general labour, to skilled labour. As they say - many hands make light work ... but also a light bottom line!

### **Spring Membership Meeting on May 28 2014**

The main purpose of this edition of *Branches* is to present material for the upcoming membership meeting planned for Wednesday May 28 2014, in the Credo gym. Please mark this in your calendars! Elsewhere in this edition of *Branches* you will find the agenda and material for this meeting. Highlights of the meeting include:

- the draft budget for the upcoming 2014-2015 school year;
- an update on the building expansion project, including fundraising; and,
- a proposed modification to the CCES Initiation Fee policy. This proposal aims to make our bylaws and practices consistent, and provide clarity on the application of the policy. A more elaborate write-up and proposal can be found elsewhere in *Branches*.

For the present 2013-2014 school year we are operating on some of the reserves built up in previous years, and have a deficit budget of around \$35,000. If we operated on a balanced budget this year, tuition would have been just over \$20/month higher than present fees. For the 2014-2015 school year we are planning upon a breakeven budget, with income/expenditures growing from \$1.637 million to \$1.76 million. This includes an additional teacher on staff, and a larger building to maintain and operate. In order to do this, tuition would increase by \$25 per family, for all tuition levels.

We are also proposing to increase the regular membership fee from \$110 to \$125 per month, which is consistent with our sister schools in the valley. We remain very grateful for those that continue to support CCES in the membership category - e.g. they do not have children enrolled at CCES or CCHS. Many of you remain committed to CCES, despite the fact that your children have graduated from the system. We thank you very much for your ongoing support, and for your continued commitment raising and training God's covenant children in our community.

In 1991, kindergarten was approved on what was effectively a 'user pay' basis. Although this may no longer be a deliberate part of the budget planning process, this provision has effectively been maintained. While Kindergarten technically remains optional from the perspective of the Ministry of Education, the consistently high enrollment among our membership indicates that the community feels it is effectively part of the core program. As such, for this budget forward, we also propose to do away with the extra charge for Kindergarten students to use the bus system.

At the membership meeting, we will also request that membership permit the Board to borrow \$150,000 towards the expansion project. We view this as 'bridge financing' until fundraising generates funds required to deliver the project. At the same time, we do not wish to potentially delay the project over the summer, in the event funds are not available. We expect to elaborate more on the status of the expansion, including budget and potential phasing, at the May 28 membership meeting.

### **Enrolment Policy Panel**

During the past school year, the Board has collaborated with the other four Canadian Reformed schools on enrolment policy for families that are not members of sister churches. This included establishment of an ad-hoc panel, led by our former Chair, Paul Schouten. The other three members were appointed by the other schools. The panel submitted their report in advance of the last Combined Boards meeting held in late April. At this meeting, it did not appear that there was a short-term path towards a consistent application of similar policies among the schools. The report and its recommendations were also discussed at length at our May Board meeting, and will be discussed further in June. We expect to report further on this in the June edition of *Branches*.

**Other News**

- **William of Orange** - Over the past few year the four Canadian Reformed schools in the valley have spent considerable time exploring avenues to collaborate, including the efforts behind the Joint Strategic Planning Committee. Upon failing to gain the required 'supermajority' with William of Orange membership in May 2013, CCES has proceeded with our expansion and JCS is ramping up their Strategic Planning Committee. Over the last school year, the William of Orange Board has also been exploring ways and means to maintain their viability into the future. We understand that the WO Board plans to present their work and potential scenarios at their membership meeting, also in late May. Let us pray for God's blessing upon WO, and the deliberations of WO membership.
- **New Mr. Fixit** - Mr. Casey Dehaas has done yeomans work over the past few years as Mr. Fixit at CCES, tending to many minor repairs. We were disappointed to hear that Casey will not be able to continue next year - he will be missed. But this also presents an opportunity for someone else in our community. If you are interested in becoming our new Mr. Fixit, please register your interest with Al Leyenhorst.
- **School Janitors** - Along the same lines, we will

also be soliciting proposals for janitorial services beginning in late August-September 2014. For this, we are open to receiving bids from members of our community. If you are interesting in bidding, please register your interest with myself, Chris Hoff.

- **CCHS general meeting** - Please also make it a point at attend the CCHS general meeting, planned for Thursday May 22 at 8:00 PM in the Langley Church.
- **Access to the United States** - this year's Quad-school speaking competition was held in Lynden WA. Based upon some feedback from membership, we encourage parents to ensure that - for when future events are held in the United States - they have appropriate documentation to enter the U.S.
- **Status of Hoogerdijk family** - we receive regular updates from Mark and Linda, as they go about plans to move to Canada in July. In the last Church News, they advertised for a rental dwelling - either short or long term, depending upon the circumstances. If you have - or are aware of a place for Mark and Linda and their five children - please contact them at mjhoogie@hotmail.com.

That's it for now - we hope to see you at the membership meeting on May 28.

***From the Principal....***

Heres Snijder

*"You hem me in - behind and before;  
You have laid your hands upon me"*  
Psalm 139:5

**Who Are You?**

This year, embedded in all subject areas, students at Credo are taught, through the year theme, that they are God's workmanship. (1 Cor. 3:9) They are trained to see themselves as a work in progress. In the hands of the Potter, they are molded like clay, (Isaiah 64:8). They are affirmed in the knowledge that their loving heavenly Father, Who began a good work in them, will carry it on to completion until the day of Christ Jesus. (Philippians 1:6). Therefore, any evidence of increase in a child's insight, knowledge, wisdom, is cause for celebration. (The front cover deserves a second look: notice the change from initial idea, the erased lines, to the final product: like the art product our students are changing and maturing). During the period from 5 - 18 years, home and school environments intersect and overlap to assist these students to grow and mature in

their knowledge and self-awareness as baptized covenant children, trained to be kings, queens, prophets and prophetesses, priests and priestesses in the kingdom of their Father: that's who our children are. (Lord's Day 12, Q.32).

**Easter Program - Crown Him with Many Crowns!**

As a result of God's redemptive work on the cross and through the open, empty grave, we could sing with the students, on April 17, that school work is part of kingdom work:

*Before You we kneel, Our Master and Maker;  
Establish the work of our hands.  
And order our steps to seek first Your kingdom  
In every small and great task.  
May we live the gospel of Your grace,  
Serve Your purpose in our fleeting days,  
Then our lives will bring eternal praise  
And all glory to Your great Name. (A worker's prayer:  
Keith and Kristyn Getty)*

We can look back on a blessed time of singing,

reflecting and praising our faithful Father for the great work of redemption He has accomplished for us: **Amazing Grace!**

### **Boundaries with Children: Healthy Choices grow Healthy Children**

God's law of love, articulated in the 10 commandments and expressed in the covenant of grace through Christ's sacrifice on the cross, serve as identifiers and safe boundaries within which we can confidently raise our children. The sacrament of baptism plays a fundamentally important role as an assurance of that divine love that directs us to set character shaping boundaries in place. On April 28, Education Committee members and 30 participants reflected on practical situations where these boundaries are practiced and tested. A *boundary* is a 'property line' that defines a person: it defines where one person ends and where someone else begins. Parents and teachers with healthy boundaries are able to raise relationally, socially and emotionally healthy children. Boundaries require truth about us: a vigorous discourse between home and school and church (one of the hallmarks of Reformed Christian education) about our children's growth in *knowledge, skills and attitudes* is of essential importance.

Term Report Card Comment	Character trait represented
<ul style="list-style-type: none"><li>• Doesn't give up!</li><li>• Thoughtful questions</li><li>• Not afraid to make mistakes</li><li>• Reluctant to ask questions</li><li>• Considers other views fairly</li><li>• Takes the time to do work well</li><li>• Extremely teachable</li><li>• Difficulty accepting criticism</li><li>• Relies on others too much</li></ul>	<ul style="list-style-type: none"><li>• Tenacious</li><li>• Curious</li><li>• Courageous</li><li>• Lack of curiosity, fear driven</li><li>• Fair minded and honest</li><li>• Careful</li><li>• Humble</li><li>• Lack of intellectual humility</li><li>• Lack of autonomy</li></ul>

### **Congratulations on your display of courage!**

Further to boundaries and growth in character: I wish to acknowledge all Grade 6 and 7 students (and their teachers) who worked very hard during their 'public speaking' unit. All students delivered speeches to their classmates. In light of the fact that fear of public

speaking tops the lists of phobias in various surveys done around the world, these 50 Credo students have stepped out of their own comfort zones and have learned much about themselves through public speaking. Well done! Torah VanderVeen, Samantha Leyenhorst and Kari Stam ably represented Credo at the Quad School Speaking Contest in Lynden. The adjudicators extended first place honors to Torah: well done and congratulations!

### **Kindergarten Day**

Twenty five young and eager children had their first taste of life in the organized day school setting during K-day on May 8. Teachers Jennifer Onderwater and Leslie Scholtens experienced it as an affirming event: the current K-students, about to graduate to Grade one have grown so much, compared to these novice K-students! During a brief get together in the library, parents were encouraged to enter this new stage as a team: these students, in their daily interactions will shape each other in their pursuit of knowledge and learning. They will stand to benefit substantially from parents in close contact with each other as a team, and as such in close connection with the school staff. May God graciously bless these youngsters as they journey their way to maturity throughout each grade.

### **Sports Day , May 23rd!**

Due to the school's expansion project, now in full swing, Sport's Day activities will take place Friday May 23rd at McLeod Athletic Park. A 'tip o' the hat' goes to organizers Linda VanSpronsen and Jacqueline Spoor. The logistics for this day couldn't be in better hands. Like the well-attended pan cake breakfast, this event also provides opportunities to meet and greet and cheer!

### **Accelerating towards the end of the school year**

Typically, a school year doesn't fizzle out but ends, climactically with a flurry of activity. We expect it to be no different this year. In fact, with the ongoing expansion, more energy may be spent on strategic planning for the school year ahead. That's fine. As staff we experience your support and affirmation in many ways. Your ongoing parental involvement in your child's academic progress makes all the difference to us teachers. Your frequent presence at school, by joining us on field trips, providing a hot lunch, by putting on a 'teacher appreciation' lunch, are visible and inspiring affirmations that we are in this together.

# Short Report of Board Meeting

Short Report of the Meeting of the Board of Directors of Credo Christian Elementary School, April 8, 2014

**Opening and Welcome:** The Chairman, Chris Hoff, opened the meeting by reading from 1 Corinthians 12 and prayer. He welcomed all the Directors and Principal Heres Snijder to the meeting.

**Agenda Approval:** The agenda for the regular board meeting was approved.

**Minutes and Short Report:** The Minutes and Short Report of the February 11, 2014 regular Board meeting were adopted. The Minutes of the February 25, 2014 Ad-Hoc Board meeting were adopted.

**Incoming/Outgoing Correspondence:** One incoming letter was received regarding classroom assignments. An incoming letter from WO was received regarding Special Education. One outgoing letter was approved.

**Principal's Report:** Heres Snijder presented the Principal's Report for April 2014 and highlighted items related to grade and classroom assignments, SEA applications and professional development. The principal's professional goals were reviewed. It was noted with thanksgiving that there is evidence of much professional growth in the principal as an administrator and leader.

**Chairman's Report:** The Chairman's report for April 2014 was received for information. Chris Hoff reported on his activities as chairman.

**General Business:** A number of matters were discussed including Special Education budget and staffing requirements, grade assignments, and the recent principal/chair meeting. A report from the enrolment policy panel was reviewed and discussed.

**Finance Committee:** The financial statements for March 31, 2014 and Finance Committee minutes were submitted and reviewed. The proposed budget for the 2014/15 school year was reviewed.

**Ad-Hoc Expansion Committee:** Tim Bontkes reported on the activities of the Expansion Committee. The committee is currently waiting for the building permit to be issued. A fundraising brochure has been produced and will be distributed to the membership. Planning is underway for the June 7th fundraiser dinner.

**Maintenance Committee:** Al Leyenhorst reported on the activities of the Maintenance Committee. Ongoing discussions are being had with the janitorial company, and other options are being considered for the 2014/15 school year.

**Next Meetings / Events:** The Combined Boards meeting is scheduled for April 23, 2014. The next regular Board meeting is planned for May 9, 2014.

**Closing:** Wilfred Bulthuis closed with thanksgiving prayer. Chris Hoff adjourned the meeting and thanked all for coming.



*You are cordially invited to a Credo Christian Elementary*

*Choir and Band event*

*To be held on*

*May 26, 7:00 pm*

*In the*

*Langley Canadian Reformed Church*



# CCES Membership Meeting

Wednesday, May 28, 2014  
8 p.m. in the CCES gym

## Agenda

Opening and welcome  
Minutes of the Oct. 30, 2013 & Jan. 22, 2014 Membership Meetings  
Business arising from the minutes  
CCES 2014/2015 Budget - Oliver Hansma  
Proposed amendments related to the Initiation Fee Policy - Ron Scheper  
Building Expansion Update - Tim Bontkes / Oliver Hansma  
Question Period  
Closing

## Minutes of the CCES Membership Meetings

### Minutes of the CCES Membership Meeting

Minutes of the Meeting of the Board of Directors of Credo Christian Elementary School with the Membership  
**October 30th, 2013** CCES Gymnasium

**Opening and Welcome:** The chairman, Chris Hoff, welcomed all those present. He opened the meeting with Bible reading and singing of Psalm 127, followed by prayer. A quorum of members was present.

**Approval of Minutes:** The minutes of the membership meeting held May 29th, 2013 were distributed prior to the meeting and adopted as presented.

**Matters from the Minutes:** Matters arising from the minutes have been addressed throughout the year.

**Election for new Board members:** Four new directors were required (Retiring Wilfred Bulthuis, John Lof, Valerie Sikkema, and Ed Visscher). Nominees were: Wilfred Bulthuis, Neil Dykstra, Fiona Jansen, Al Leyenhorst, Ryan Sikma, and Will VanOene. Elected are Wilfred Bulthuis, Fiona Jansen, Will VanOene, and Al Leyenhorst. A motion to destroy the ballots was made and passed.

**Secretary's Annual Report:** Ron Scheper presented the annual secretary's report.

**CCES Planning:** Chris Hoff and Tim Bontkes presented a summary of the previously distributed proposal to membership for building expansion at CCES. The proposal noted that the Board still subscribes to the Joint

Strategic Planning Committee vision; however, plans are required to address near term capacity issues for program delivery at CCES. The presentation highlighted the contours of both a phased plan and immediate plan for a 4-room expansion. Opportunity for questions and interaction with the proposal was provided. A number of considerations were raised and taken as input:

- Consider 3 classrooms on the same grade
- Consider larger classrooms
- Leasing portables
- Maximum capacity for the school

Motion 1 was posed to membership: "That CCES proceed with the phased plan for expansion, as presented." If the vote is 'yes', there will not be a second vote. If the vote is 'no', the second motion will be presented. Motion 1 did not pass; however, the supplementary question of "Are you in favor of CCES expansion?" indicated that 96% of membership was in favor of an expansion.

Motion 2 was posed to membership: "That CCES proceed immediately with a 4-room expansion." Motion 2 passed with 77% of membership in favor. Following the election results, a motion to destroy the ballots was tabled and passed.

**Presentation of the 2012/13 Financial Statements:** Tim Bontkes presented the financial statements. A motion that the financial statements be accepted as presented was carried. It was noted that Rob Bisschop and Jacoba Leyenhorst have carried out a review of the financials and

have reported that all is in order.

**General Question Period:** Is it possible to not have parking along the curbs immediately adjacent to the driveway entrance to enhance visibility? To be explored.

**Thanksgiving Prayer:** Ken Bulthuis closed the meeting in thanksgiving prayer.

**Adjournment:** Chris Hoff adjourned the meeting and noted that the meet the teacher event has been cancelled due to the late hour.

\* \* \* \* \*

**Minutes of the CCES Membership Meeting**

Minutes of the Meeting of the Board of Directors of Credo Christian Elementary School with the Membership  
**January 22nd, 2014** CCES Gymnasium

**Opening and Welcome:** The chairman, Chris Hoff, welcomed all those present and opened the meeting. He requested the membership to sing Psalm 90 stanzas 1&2, and followed with prayer. A quorum of members was present.

**Update on Expansion:** Tim Bontkes presented a summary of the previously distributed Update on Building Expansion at CCES which included a Proposal for a Phased Three Classroom Expansion.

1. The membership meeting of October 30th, 2013 and the current mandate to deliver a four-room expansion was reviewed.
2. An update was given on the progress to date, including the appointment of committees for Expansion, Playground, and Fundraising. Architects have also been engaged to begin the design work of the project.
3. New information was provided regarding the Township of Langley and BC Building Code requirements, which would require a sprinkler system for the entire building for any addition over 2,850 square feet.
4. Cost comparisons were presented for three scenarios that would provide a minimum of three new classrooms.
5. Criteria for the Board's Proposal to provide a two-room plus portable addition was presented:
  - Leaves future avenues open; portable could be added at a future date
  - Smaller project is more manageable; could be completed by September 2014
  - More classrooms will increase operating costs with added staff
  - Cost; more achievable short term funding target
  - Fraser Valley context; CCES Board continues to subscribe to JSPC.

**General Questions:**

Opportunity for questions and interaction with the proposal was provided:

1. Do all three proposals include work on the fields and playground? \$75k from Credo Aid is designated for the playground improvements.

2. Is there a plan to replace the funds in the reserve? The operational reserve is not being used for this project, only the surplus 'capital' funds that are largely meant for this purpose.
3. Could we slow down the project until we have a clearer picture of what the future holds? Instead of building an addition for next year, can we only add one portable if we need it? The rationale for at minimum a two-room bricks and mortar expansion were presented at the last AGM.
4. Has the staff room been removed from the project? Based on a number of considerations including input from teachers, the staff room renovations have been removed from this project, and could be done at a future date.
5. Do the cost estimates include savings for volunteer labour and donated material? The estimates are based on full paid labour and material costs.
6. Is the project contingent on raising the required funds? It is unusual to go ahead with a project before having the funds in place. The Board is concerned about the higher fundraising required for a larger project. If the two room expansion project is approved, there is an increased likelihood that the funds will be in place or committed before construction starts.
7. Has a phased four-room plan been considered? Future additions could be done to the building if required in the future, but will likely require a sprinkler system for the whole building.

**Board Proposal:**

A motion to proceed with the vote on the Proposal was seconded and carried by the membership. The Proposal was read to membership: "That CCES proceeds with a 2-Room addition + portable expansion project." If the Proposal is defeated, the Board will continue with its current mandate to deliver a four-room expansion. The Proposal carried with 100% of the vote (69 in favour, 0 against).

**General Question Period:** An opportunity for general questions was given. No further questions were received.

**Thanksgiving Prayer:** Phil VanDyke closed the meeting in thanksgiving prayer.

**Adjournment:** Chris Hoff adjourned the meeting and thanked all for coming.

# Credo Christian Elementary School

## Budget 2014-2015

	2013-2014		2014-2015	
EXPENDITURES				Notes:
PAYROLL				
Salaries & Benefits	854,200		936,000	(1)
EDUCATIONAL				
Instructional				
Educational Aids	4,000		3,000	
Textbooks	<u>5,000</u>		<u>4,000</u>	
	9,000		7,000	
Supplies				
Art & Music	4,000		6,500	
Class	4,000		4,000	
Computer	1,500		1,500	
Paper	2,500		2,500	
Sports	<u>1,000</u>		<u>1,000</u>	
	13,000		15,500	
General				
Library	4,500		4,500	
Subscriptions	250		450	
Photocopier	9,000		9,500	
Computer Maintenance	<u>4,000</u>		<u>2,000</u>	
	17,750		16,450	
PROFESSIONAL DEVELOPMENT				
Conventions	3,000		3,000	
Seminars	2,000		2,000	
Courses	<u>4,000</u>		<u>4,000</u>	
	9,000		9,000	
TRANSFER PAYMENTS				
High School	500,550		508,750	
RCDC	2,100		2,260	
Teachers College	4,000		4,000	
Special Education	28,340		43,020	(2)
Affiliations(FISA)	<u>980</u>		<u>1,055</u>	
	535,970		559,085	
ADMINISTRATION				
Accounting and Legal	3,000		3,500	
Advertising & recruitment	200		200	
Gift Expenses	4,000		4,000	
BCeSIS	3,000		3,205	
Office Supplies	1,800		1,800	
Publications	2000		2000	
Staffroom Expense	600		600	
Student Insurance	450		450	
Telephone	2500		2500	
Bank Charges	<u>750</u>		<u>850</u>	
	18,300		19,105	

2013-2014

2014-2015

CAPITAL			
Equipment			
Audiovisual	500		500
Computer	2000		2000
Musical Instruments	0		250
Other	200		200
Office	500		500
	<u>3,200</u>		<u>3450</u>
Furniture			
Administration	200		200
Classroom	3,000		500
	<u>3200</u>		<u>500</u>
BUILDING MAINTENANCE			700
Repairs & Maintenance			
Building Maintenance	16,800		8,400
Garbage Disposal	1200		1200
Grounds Maintenance	5,000		5,000
Janitorial Contract	29,000	(3)	35,000
Janitorial Supplies	4400		4600
Equipment Maintenance	500		500
	<u>56,900</u>		<u>54,700</u>
Services			
Insurance	11,750		14,000
Utilities	15,000		16,000
	<u>26,750</u>		<u>30,000</u>
TRANSPORTATION			
Bus	87250	(4)	105500
Field Trip	2000		2000
Tuition Rebates	1,440		1,680
	<u>90,690</u>		<u>109,180</u>
TOTAL EXPENDITURES	<u>1,637,960</u>		<u>1,760,170</u>
REVENUES			
Government Grant	691,176	(5)	734,450
Tuition	831,360	(6)	938,300
Membership	59,400		72,000
Donations	17,024		15,220
Surplus -previous yrs	35,000		
Interest	4,000		200
TOTAL REVENUES	<u>1,637,960</u>		<u>1,760,170</u>
TOTAL EXPENDITURES	<u>1,637,960</u>		<u>1,760,170</u>
SURPLUS (DEFICIT)	<u>0</u>		<u>0</u>

	Families	Fee	Yearly	Families	Fee	Yearly
Kindergarten	7	260	21,840	7	285	23,940
Grades 1-3	13	470	73,320	16	495	95,040
Grades 4-7	33	490	194,040	30	515	185,400
Grades 8-10	28	635	213,360	35	660	277,200
Grades 11-12	40	685	328,800	41	710	349,320
Foreign students	0	3,716	0	2	3,700	7,400
Membership	45	110	59,400	48	125	72,000
Total	166		890,760	177		1,010,300
# of students	199			213		
# funded students	186	3,716	691,176	198.5	3,700	734,450
# families 1-12	114			121		

Budget Notes

**(1) Salaries**

The significant increase in salaries reflects the acceptance of the salary committee's recommendation to increase salaries by 1% and to increase RRSP matching by .5%. It is also due to the addition of one extra Grade 1 teacher.

**(2) Special Ed Transfer**

Substantial increase due to extra staff required to meet the needs of additional students

**(3) Janitorial**

Budget increased due to expansion

**(4) Busing**

Reflects a 20% increase in busing costs due to underfunding in the past and the need to replace an aging fleet

**(5) Government Grant**

Grant amount suggested by Ministry for 2014/15.

**(6) Fees**

Increased by \$25 for Kindergarden, \$25 for Elementary and \$25 for Highschool to cover increased operating costs. Membership fees increased by \$15 to bring them in line with other school societies in the valley

Special Education Program

Budget 2014-2015

	May-13		Sep-13		May-14	
	2012-2013	fam	2012-2013	fam	2013-14	fam
<b>REVENUE</b>						
Government Grant	82,350		82,350		109,800	
CCES	28,340	87	26,430	87	43,020	88
William of Orange	9,110	28	9,720	32	16,130	33
Previous year surplus	6,000		7,300			
Donations	3,500		3,500		3,500	
<b>TOTAL REVENUES</b>		<u>129,300</u>		<u>129,300</u>		<u>172,450</u>
<b>EXPENDITURES</b>						
<b>Teaching</b>						
Salaries and Benefits	116,700		116,700		150,700	
Consultants/Workshops	2,000		2,000		2,000	
Therapists/Testing	9,000		9,000		18,150	
		127,700		127,700		170,850
<b>Materials</b>						
Supplies	500		500		500	
Textbooks	100		100		100	
Miscellaneous	1000		1000		1,000	
		1,600		1,600		1,600
<b>TOTAL EXPENDITURES</b>		<u>129,300</u>		<u>129,300</u>		<u>172,450</u>

## PROPOSAL TO THE CCES MEMBERSHIP REGARDING ENTRANCE FEE POLICY

Over the last few years the Board has adopted and practiced a policy setting the school initiation at a flat fee of \$3,000. This fee has effectively been in practice, and is noted in the promotional material for the school. Upon review, it has come to the Board's attention that both the membership fee and school initiation fees have been and are inconsistent with Sections 2.2 and 2.3 of the Constitution. In addition, the Board seeks the flexibility to address matters such as entrance fees paid at sister schools, pro-rated fees for families who enter the system but whose youngest child is in high-school, and an increase in the fee to \$3,600, effective for new members beginning November 1 2014. If the motion is adopted, the Board will create a new policy to this effect.

### PROPOSED CHANGE TO CONSTITUTION

The Constitution currently states the following:

- **Current Section 2.2:** "Members who do not have children in school are expected to make donations equivalent to 25% of the elementary tuition fees"
- **Current Section 2.3:** "Parents, including non-members, who want a child or children enrolled in the school must have paid a minimum of 25% of the elementary tuition fees for a period of 3 years prior to such enrolment; any shortage will be charged as an entrance fee. Parents arriving from outside the area served by the school or schools of the Association must have made the said donations from the month of their arrival, if this arrival is less than 3 years before they enrol their children. In special cases, the Board is authorized to make special arrangements."

In order to enable the Board to have flexibility to adjust the membership and entry fees in the future without requiring a change to the Constitution, the Board proposes to amend the Sections 2.2 and 2.3 of the June 2005 Constitution to the following:

- **Proposed Section 2.2:** Members who do not have children enrolled in the Association are expected to maintain a minimum donation as set forth by the membership fee schedule to maintain membership status with the Association.
- **Proposed Section 2.3:** Parents, including non-members, who want a child or children enrolled in the Association, must have paid a minimum Entrance Fee, as set by the Entrance Fee Policy (F04). In special cases, the CCES Board is authorized to make special arrangements. Proposed changes to the Entrance Fee Policy may be made only by the CCES Board, and the CCES Board is required to announce proposed changes to the Entrance Fee Policy to the membership before and during a membership meeting.

### PROPOSED MOTION

The Board intends to present the following motion to membership at the May 28 2014 membership meeting: "That the proposed amendments to section 2.2 and 2.3 of the association's constitution be adopted as presented."

## Fundraising update

Several weeks ago, CCES fundraising brochures were placed in your church mailbox. If you have not done so already, please consider what you are able to give in support of the expansion. Our plan is to call each household over the next couple of weeks where we have not heard a response.

In addition, we are currently calling on the "business community" to support the Gala Event through corporate sponsorship of a table, goods and services for the silent auction, and donation of building materials and labour for the expansion.

**Our goal is to raise a total of \$284,000. To date we have raised \$39,000.**

If you would like to contact a member of the fundraising committee or the gala event organizers, please contact one of the following: Oliver Hansma, John Scholtens, Jack DeWit, Henry Meerstra, Bob Huttema, Leanne Leyenhorst, Susan Stam, Jen Schouten



Crede Christian Elementary School  
 21919 52 Ave. Langley BC V2Y 2M7  
 Phone: 604-530-1131 Fax:604 530-4268  
 e-mail cces@telus.net  
 web site: www.credoces.org

**Board of Directors**

Mr. C. Hoff (2015)	Chairman
Mr. W. Bulthuis (2014)	Vice Chair/Ed. Com
Mr. W. VanOene (2016)	Secretary/IT Com
Mr. O. Hansma (2015)	Treasurer/Expansion
Mr. T. Bontkes (2014)	Expansion/Maintenance
Mrs. F. Jansen (2016)	CCHS/SpEd
Mr. A. Leyenhorst (2016)	Maintenance/CCSTA
Mr. R. Scheper (2014)	Development/Finance

**Education Committee**

Mr. W. Bulthuis	Mrs. Y. Hoogstra
Mr. R. Roukema	Mrs. W. Sikma
Mrs. J. VanOene	Mrs. L. VanDyke
Mr. H. Snijder	Mrs. J. Onderwater

**Development Committee**

Mr. R. Scheper	Mrs. M. Vanderhorst
Mrs. D. VanDyke	Mr. M. VanWoudenberg

**Special Education Committee**

Mrs. F. Jansen	Mrs. D. Huttema
	Mr. H. Snijder

**Finance Committee**

Mr. O. Hansma	Mr. R. Scheper
	Mrs. E. Kuntz

**Expansion Committee**

Mr. T. Bontkes	Mr. O. Hansma
Mr. M. Homan	Ms. L. Scholtens
Mrs. W. Sikma	Mr. K. Stam
	Mr. R. Wiegiers

**Maintenance Committee**

Mr. A. Leyenhorst	Mr. H. Snijder
Mr. T. Bontkes	Mr. M. Homan
Mr. C. Vandergugten	Mr. B. VanOene
Mr. R. VanSpronsen	Mr. R. Wiegiers

**Staff**

Mr. H. Snijder	Principal, Music 4-7
Mrs. J. Onderwater	VP, Kindergarten A
Ms. L. Scholtens	Kindergarten B
Mrs. M. MacDougal	Grade 1
Miss A. Bosch	Grade 2
Mr. S. Chase	Grade 3A
Mr. J.Kanis	Grade 3B
Mr. J. Scholtens	Grade 4
Mrs. L. Vanspronsen	Grade 5
Mrs. N. VanRhee	Grade 5
Miss A. Vanderhoek	Grade 6
Miss R. Vanderhorst	Grade 7
Mrs. D. Huttema	SpEd, LA
Mrs. W. Deleeuw	Educational Ass't
Mrs. K. Meints	Educational Ass't
Miss K. Mostert	Educational Ass't
Mrs. J. Spoor	Educational Ass't
Miss P. VanDelft	Educational Ass't
Mrs. A. VanSpronsen	Educational Ass't
Mrs. E. Kuntz	Office Administrator

**Crede Aid**

Mrs. E. Scheper	Mrs. L. Leyenhorst
Mrs. S. Stam	Mrs. L. Saide
Mrs. A. VanSpronsen	Mrs. C. Luiten

**Fee Structure 2013-2014**

Membership	110.00	Kindergarten	260.00
Elem. (1-3)	470.00	Elem (4-7)	490.00
Junior High	635.00	Senior High	685.00

CCSTA office 778-395-1706  
 Doug Deboer email: doug@ccsta.net



**Expansion  
 Construction  
 Has Begun!**

