



Volume 22 Issue 7  
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# BRANCHES

The purpose of our parental Christian School is to educate our children to develop their individual potential and to acquire the knowledge, skills and attitudes needed for a life of responsible stewardship in God's Kingdom.

## *from the Chairman....*

Chris Hoff

It is good to begin this edition of *Branches* by extending a big 'Thank You' to all the volunteers and staff - and especially Credo Aid - that hosted another Mother's Day Pancake Breakfast. Setting up, cooking, serving and cleaning up is clearly a lot of work, but it is a great event to connect the community together - and for those of us who are negligent, a great opportunity to buy a Mother's Day gift.

Speaking of good things, we have been blessed by the presence and capable service of Sr. Diane Vanderboom for 26 years, between Credo and William of Orange. I suppose that all good things must come to an end, and it is with a measure of regret that we announce that her intent to retire. Her total teaching career spans 34 years, including her tenure in Ontario. We will reserve tributes until another time, but for now it is sufficient to thank her (on behalf of not just the Board but everyone in our community) for her valuable contributions to teaching and nurturing two generations of our children. I suppose our loss is gain for Ed, your family and friends, and we wish you God's blessing as you pursue new ways to work in His service. We are also thankful for Diane's flexibility in seeking a replacement. Elsewhere in this issue of *Branches*, and in the next edition of *Church News*, you will find an advertisement for a primary grade teacher for starting in either September 2011 or January 2012.

Following up on the theme of good things, you are all reminded of the Golf Tournament being planned by the Development Committee for June 18 2011. Thanks to Stan Pol and the rest of the committee for pulling this together. Some spots are still available - and any one of the committee members will be pleased to take your reservation. I gather that there are some pretty good door prizes as well...

Another important date to place on your calendar is the membership meeting for the High School on May 18. As members of Credo Elementary we are also members of the High School, and your attendance at High School meetings is not only welcomed, but valued.

Of course, our membership meeting is planned for May 25 at 8:00, in the CCES gym. Elsewhere in this edition of *Branches* you will find an agenda for the meeting and a proposed budget for the upcoming 2011/2012 school year. Lately attendance at these meetings has been very good - it would be great if we could continue this trend.

A key item at the May 25 meeting is a budget for the upcoming school year. This is the culmination of a lot of work by the various committees that serve the Board, and staff. I would like to thank all the committees for their hard work and for the good spirit of cooperation on the Board. Many thanks also goes to the Finance Committee - Tim Bontkes, John Lof and Elma Kuntz - for all the excellent work that goes on behind the scenes, and for their professionalism. The work behind the scenes is extensive, ranging working with other Treasurers in the valley through combined treasurers meetings, annual Salary Committee reports, review of benefits etc; to internal compilation of input from committees

and creation of budgets; and detailed monitoring of expenses and production of financial statements.

The Finance Committee is also responsible for pursuing arrears. While this is not common, when it does occur it is always a very delicate matter. Our approach in these matters is taken from the main theme of the Bible - God's compassion and forgiveness with those who are saddled with debts they cannot pay themselves. In practical terms the starting point is for the

Board is to balance program delivery with fiscal responsibility, and keeping tuition fees affordable.

At this point there is just over one more month left in the school year. Teachers are planning for year-end tests; and to wrap up their curriculum for the year; and for big events like Sports Day and Graduation, year-end field trips etc. It is good to pray that God will bless these plans, and bring us to a successful end to the school year.

# Principal's Report

Heres Snijder

*He's still working on me  
to make me what I ought to be.  
It took Him just a week to make the moon and stars,  
The sun and the earth and Jupiter and Mars.  
How loving and patient He must be,  
He's still working on me.*

The lyrics of this children's song harmonize with Paul's encouragement to the Philippians that "...He who began a good work in you will carry it on to completion until the day of Christ Jesus." With Christ at work among us and in us, we carry on, looking back with gratitude and looking ahead with anticipation to Ascension Day, Pentecost, numerous classroom and school wide activities and changes. Craft Day in the primary grades showed the same energizing community involvement as did the recent quad-school speech contest. Hats off to all participants: you did very well! Congratulations to Jaylene, and Laura on placing second and third, which is a terrific accomplishment! The annual Pancake Breakfast drew a huge crowd again this year: a tip of the hat to the organizers: events like these are successful largely due to your skilled planning and dedicated involvement: thank your very much!

Elsewhere in the Branches you will read an advertisement to fill the Grade two teaching position. Recently, Mrs. Diane Vanderboom

served notice that she desires to bring closure to a 34-year teaching career. The board respects Diane's wishes and is moving ahead to find a suitable replacement as soon as possible. Needless to say, Credo Elementary will be a different place without Diane, as she has served Credo for 26 years with a great deal of professionalism, love and dedication.

You will find a brief summary of the Little Warriors workshop, that was just recently presented in Cloverdale and Langley. We thank Mr. Scholtens who summarized the Cloverdale presentation. May reading it encourage us all to ensure safe environments for all children.

Professional Development amongst teachers is ongoing: several have been attending workshops about a variety of topics, such as dealing with discipline issues, and how to best address challenges with struggling readers. Other teachers have firmed up their plans to carry on with professional development during the summer months.

There are several important events scheduled for the remainder of May and June. Please consult the date chart elsewhere. . You are cordially invited and encouraged to join teachers and students to these events: your presence makes these events all the more festive and special!

May God bless us all as we prayerfully go about seeking His direction and will for our lives.

# Little Warriors - Sexual Abuse Prevention Training

On May 5, Eirana Support Services hosted a Little Warriors Child Sexual Abuse Education and Prevention Workshop. The mission of Little Warriors is:

- To teach adults how to help prevent, recognize and react responsibly to child sexual abuse.
- To raise awareness about the prevalence and frequency of child sexual abuse.
- To provide national and local resource information about child sexual abuse.

The goal of the three hour workshop was basically two fold.

## 1. Education

When one in four girls and one in six boys are victims of sexual abuse, as a teacher one begins to wonder which of my students has been or is being victimized. It is a scary thought that exactly those people whom we least suspect are most likely to be the perpetrators. And so, Gerda Vanderhaak encouraged us not to become paranoid but to take preventative steps and to watch for the signs of abuse. To protect children it was suggested that four tools are needed:

- Consciousness - always be sure our intentions and our actions match
- Choice - each day make good decisions, we make choices that affect ourselves and others
- Personal power - trust yourself and to take action, even if the outcome is unclear
- Relentless compassion - be deliberate in our intention for the well-being of all humanity.

## 2. Prevention

Without becoming paranoid and yet working to keep our children as well as adult caregivers safe

seven steps were suggested.

- Learn the facts. Understand the risks. Realities, not trusts should influence your decisions regarding children.
- Minimize Opportunity. If you eliminate or reduce one adult/one child situations, you will dramatically lower the risk of sexual abuse of children.
- Talk about it. Children often keep abuse secret, but barriers can be broken by talking about it openly.
- Stay alert. Don't expect obvious signs when a child is being sexually abused.
- Make a plan. Learn where to go, whom to call, and how to react.
- Act on suspicions. The future well being of a child is at stake.
- Get involved. Volunteer and support organizations that fight the tragedy of child sexual abuse.

Considering that we have Canadian Reformed churches, schools, sports leagues and Bible camps, with large numbers of children involved, it was good to attend this seminar. For the sake of our young children's wellbeing, we need to be aware of the crucial importance of their emotional, physical and sexual safety. With a view to that, it was encouraging to learn that a second sexual abuse prevention-training workshop was held at Langley Canadian Reformed Church, with about 30 people in attendance. The biggest danger to a community is to assume that, just because we trust each other, problems of this nature don't exist. Very much along the lines of First-Aid training - and re-training, sustained attention needs to be paid to the issue of abuse prevention.

J.Scholtens.

# Short Report of Board Meetings

Short Report of the Meeting of the Board of Directors of Credo Christian Elementary School -January 11, 2011

- Opening: The Chairman, Br. Chris Hoff, opened the meeting with reading from Scripture and prayer. All Board members were present.
- Approval of Minutes and Short Report: The Board approved the minutes for the regular Board meetings held November 10 and December 14, 2010; and the short reports for these meetings were approved for publication.
- Matters from the Minutes: Matters from the minutes were reviewed, including a review of the 'action item' list.
- Incoming Correspondence: A Christmas card from the staff to the board was received.
- Outgoing Correspondence: A letter to members regarding their withdrawal of membership will be sent.
- Principal's Report: Br. Snijder reviewed the Principal's Report as received. Of note, this included a report on the recent Principals meeting, teacher evaluation policies, anticipated Kindergarten enrolment and purchase of new Books of Praise.
- Chairman's Report: Br. C. Hoff reported on his activities as Chair. This included a brief review of the impressive Book 3 of the Flame of the Word, as received at a Reformed Curriculum Development Committee meeting. It is also translated into Portuguese, Korean, and Ukranian, and the authors (Br. A. Nap and P. TorenVliet) are currently working on the teacher's edition.
- General Business: Br W. Bulthuis & Br. R. Bredenhof attended the Christmas lunch/social with the staff members before the Christmas break and enjoyed their time with the staff. A revised Child Abuse Policy was approved.
- Finance Committee: The minutes of finance committee were received as well as the Salary Committee Report. The Treasurer reminded all the committees to work on their budgets for 2011/2012.
- Education Committee: Due to the large size of the kindergarten class for 2011/2012 a motion to continue with a second kindergarten class was approved.
- Development Committee: The minutes of meetings held November 2 2010 and December 07 2010 were reviewed. The Development Committee will explore producing a promotional video / Powerpoint presentation for CCES.
- Maintenance Committee: Minutes of the meeting held November 24 2010 were reviewed. Some minor renovations are being considered for the staff room, and janitorial matters were discussed.
- Transportation Committee: No report due to the January meeting being postponed.
- Items for the Next Board meeting: Include initial discussion on next years priorities and budget implications, projected enrollments and staffing needs for next school year, and preliminary budgets from committees.
- Question Period: Teacher/board member staff meetings will be scheduled for February 2011.
- Next Meetings / Events: A Combined Board meeting is planned for January 26 2011 at the high school. The next regular Board meeting is scheduled for February 15 2011.
- Thanksgiving and prayer: Br. R. Bredenhof closed the meeting in prayer.
- Adjournment: Br. Chris Hoff adjourned the meeting.

Short Report of the Meeting of the Board of Directors of Credo Christian Elementary School -February 15, 2011

- Opening: The Chairman, Br. Chris Hoff, opened the meeting with reading from Scripture and prayer. Brs. John Lof and Richard Bredenhof were absent with notice.
- Approval of Minutes and Short Report: Review of minutes and short report of the Board meeting held January 11 2011 was deferred to the March Board meeting.
- Matters from the Minutes: Matters from the minutes were reviewed and distributed to appropriate items in the agenda.
- Incoming Correspondence: There were three items of incoming correspondence including an application for the Grade 1 position and a notice of withdrawal of membership.
- Outgoing Correspondence: A letter to members regarding their withdrawal of membership will be sent.
- Principal's Report: Br. Snijder reviewed the Principal's Report as received including teacher certification, teacher evaluation, as well as Kindergarten and Grade 1 teaching arrangements.
- Chairman's Report: Br. C. Hoff reported on his activities as Chair including among other items janitorial matters, Principal Evaluation, 2011-2012 budget and staffing discussions, and the Combined Boards meeting.
- General Business: A number of items were

discussed including items raised at the Combined Boards meeting held in January 2011.

- Finance Committee: Minutes of the meeting held February 2 2011 were reviewed and discussed. The recommendations of the Salary Committee were formally adopted. A draft budget for the 2011-2012 school year was reviewed.
- Education Committee: Minutes of the meeting held January 25 2011 were reviewed. The Education Committee will continue to work with Br. Snijder to determine staffing requirements for the 2011-2012 school year.
- Development Committee: Br. Pol related activities of the Development Committee including discussion of the Golf-a-Thon.
- Maintenance Committee: Janitorial matters were discussed.
- Special Education Committee: Minutes of the meeting held February 1 2011 were reviewed. A Preliminary Special Education budget for 2011-2012 will be refined.
- Items for the Next Board meeting: Annual Board visits with staff, and Vice-Principal duty policy.
- Question Period: None.
- Next Meetings / Events: The next regular Board meeting is scheduled for March 08 2011.
- Thanksgiving and prayer: Br. Bulthuis closed the meeting in prayer.
- Adjournment: Br. Hoff adjourned the meeting.



Short Report of the Meeting of the Board of Directors of Credo Christian Elementary School -March 8, 2011

- Opening: The Chairman, Br. Chris Hoff, opened the meeting with reading from Scripture and prayer. Br. Stan Pol was absent with notice.
- Approval of Minutes and Short Report: The Board approved the minutes for the regular Board meetings held January 11, 2011 and February 15, 2011 and the short reports for these meetings were approved for publication.
- Matters from the Minutes: Matters from the minutes were reviewed.
- Incoming Correspondence: A letter from Covenant Canadian Reformed Teachers' College thanking CCES for our continued support.
- Outgoing Correspondence: Letters to two members regarding withdrawal of their membership.

- Principal's Report: Br. Snijder reviewed the Principal's Report. He noted the Foundation Skills Assessment for Grades 4 and 7 have been completed. Regularly scheduled teacher evaluations were underway for several teachers. Staffing for next year was also discussed.
- Chairman's Report: The Chair's report was received for information.
- General Business: Annual Board/Staff visits - God has blessed us with a complement of dedicated Christian teachers, for which we are grateful. Several teachers still need to be visited. A valley wide Strategic Planning Committee was proposed at the previous Combined Boards meeting. It was agreed that it would be worthwhile to participate as a complement to our own CCES Strategic Plan.
- Finance Committee: The minutes of finance committee meeting held March 2, 2011 were received. A draft budget/cost per student update

was also presented.

- Education Committee: Sr. Michelle Rekers has given notice that she will not be returning next year. Sr. Kim Gelderman was interviewed in the middle of February, and an offer of employment as Special Education Assistant was accepted. A motion was moved and carried to deliver Kindergarten as one class for the 2011/2012 school year. The second Grade 1 class will be taught by Mrs. Jennifer Onderwater 80% and Mrs. Jane Deglint 20%. Ms. Leslie Scholtens will teach Kindergarten with a full time TA.
- Maintenance Committee: Minutes were received. Preparation will start on Special Ed room and the old computer lab room. The committee is going to explore replacement of the old boiler.
- Transportation Committee: Final budget preparations to be completed for the School

Treasurers meeting.

- CCHS Report: The high school is going to put a motion forward to reduce the quorum required at their AGMs
- Staff Relations: Staff relations policy was tabled until the next meeting. Staff gift budget received.
- Items for the Next Board meeting: Preliminary budgets from committees.
- Question Period: None.
- Next Meetings / Events: The next regular Board meeting is scheduled for April 12, 2011.
- Thanksgiving and prayer: Br. R. Bredenhof closed the meeting in prayer.
- Adjournment: Br. Chris Hoff adjourned the meeting.

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Short Report of the Meeting of the Board of Directors of Credo Christian Elementary School -April 12, 2011

3. Opening: The Chairman, Br. Chris Hoff, opened the meeting with reading from Scripture and prayer. Br. John Lof and Br. Richard Bredenhof were absent with notice.
4. Approval of Minutes and Short Report: The Board approved the minutes and the short report for the regular board meeting held March 7, 2011
5. Matters from the Minutes: Matters from the minutes were reviewed.
6. Incoming Correspondence: A Letter from Covenant Canadian Reformed Teachers College advising the board that Sr. Jane DeGlint's term on the CCRTC board will expire in May and we need to nominate a new member. The Short report for the CCRTC AGM was also received. A letter was received from a member family who will be moving their membership to our sister school in Lynden. Two letters were received from parents regarding next year's kindergarten.
7. Outgoing Correspondence: None.
8. Principal's Report: Br. Snijder is working on next year's school calendar, as well as assignments for Special Education Assistants and Teacher's Assistants. In light of the earthquake in Japan our earthquake procedures will be reviewed. During Spring Break Br. Snijder was able to travel to Smithers and delivery 3 presentations on 'Grace based teaching to effectively combat bullying'. We

were also reminded that the public speaking contest was fast approaching.

9. Chairman's Report: The Chair updated the board on his Chair activities as well as a meeting he attended with Mary Polak MLA for Langley. It was an encouraging visit and we are truly thankful that we have government that continues to support independent schools.
10. Finance Committee: The minutes of finance committee meeting held March 2 were received. A revised draft budget and cost per student were also presented. The combined treasures met with TRG Group, where benefits were reviewed that possible that would be presented at the Combined Boards meeting.
11. Education Committee: The budget was presented and reviewed. 2011/2012 enrollment and staffing needs were reviewed.
12. Maintenance Committee: Minutes were received.
13. Development Committee: The Golf a thon has been scheduled for June 18 at Langley golf center.
14. Next Meetings / Events: Combined Board meeting to be held April 27. Regular board meeting to be held May 3, 2011
15. Thanksgiving and prayer: Br. Wilfred Bulthuis closed the meeting in prayer.
16. Adjournment: Br. Chris Hoff adjourned the meeting

## Change for Change

This year Credo's Change for Change fundraiser raised money for new dormitories at the "New Hope" Orphanage. It is the New Hope's vision to bring 'New Hope' to those who are living in hopeless situations - by giving them shelter, education and health care; but most importantly to teach and raise these children in a 'New' environment, a Christian household. In this way they will experience the love of Christ and see the "NEW HOPE", the REAL HOPE that is provided by the Lord Jesus Christ for them, so that they may trust that they are in HIS HANDS. This ministry has a vision to bring these children up in God's direction. Presently "Timor New Hope Foundation" has adopted about 40 children from West Timor island, Rote Island and the surroundings area.

The West Coast team from Canada is going this July to Indonesia to help build new dormitories, teach English, administer medical support, and to help where it is needed. The total donations from CCES supporting families added up to \$968.47. Thank you so much for your support! May God bless this gift and provide new hope with it.

Deborah Huttema

## Credo Aid Update

### FRIDGE CALENDARS FOR SALE!!

We have a new fundraiser starting up... a great Family Activity Organizer is available. The design of these fridge/wall calendars is fantastic for keeping track of each family member's events throughout the week. To see what it looks like, have a look at the bulletin board by the school office. Stop by and have a peek! They are \$15 each, very comparable to the prices of the ones at Costco & Superstore! To order, please call or email Esther Vandergugten at 604-510-0534, [mikesthervdg@gmail.com](mailto:mikesthervdg@gmail.com). To get a good idea of what these calendars look like, simply go to this link:  
[http://www.theecoedge.com/family\\_activity\\_organizer.php](http://www.theecoedge.com/family_activity_organizer.php)



**BABYSITTING COURSE:** Here are the details! The date is Saturday, May 28th from 9:00AM to 3:00PM at Credo Elementary School. Cost is \$40 with all proceeds going to Credo Aid. The course is for girls and boys 11 years old and over. Call or email Marnie VanEgmond at [robve@telus.net](mailto:robve@telus.net) or 604-514-1350.

**LEAFLETS:** Sheree Vanoene has graciously offered to take over the writing of leaflets. Thanks so much! If you have something to go in

leaflets please email it to her by Saturday evening at [shereevo@gmail.com](mailto:shereevo@gmail.com).

**PANCAKE BREAKFAST:** Kudos go out to the organizers of the pancake breakfast. Despite the rainy weather a lot of people came out to enjoy breakfast and a bit of shopping. A special thanks also to all who volunteered as well, these events can go forward without your help. Much appreciated! The profit raised for Credo Aid was about \$2,300!

**CERTIFICATES:** This program has its ups and downs regarding participation and we seem to be in a bit of a downward trend at the moment. Please try and make a habit of using this great "outside money" fundraiser. The plan is to use this money for replacing the grass field at a future date. Wouldn't it be nice, when the go ahead is given, to have all the money already in the bank? The deadline for the special certificates is May 19th. Please contact Shauna Stam or fill out the form from online to order. Remember the grocery and Tims cards are always available so contact your rep!

## Membership Meeting May 25 2011 8:00 PM at CCES

### Agenda

1. Opening and welcome
2. Minutes of the Membership meeting held October 27 2010
3. Business arising from the minutes
4. Overview of CCES enrollment forecasts and planning challenges
5. CCES Budget 2011/2012 - Tim Bontkes
6. COWS and internet diligence - Nathan Boersma and Heres Snijder
7. Question period
8. Closing

## Minutes of Annual General Meeting

Minutes of the Annual General Meeting of  
Credo Christian Elementary School  
October 27, 2010 at 8:00pm

1. Opening: Singing of Psalm 62: 1 & 2. The Chairman, Br. Mike Stam, opened the meeting with reading from Scripture Psalm 65 and prayer. Quorum was achieved
2. Approval of Minutes: The membership approved the minutes of the membership meeting held May 28, 2010. (M/S/C)
3. Matters from the Minutes: Government funding for 1/2 day kindergarten has been restored, as a result the board is no longer continuing discussion on the option of full day kindergarten at this time.
4. Secretary's Annual Report: The Annual Secretary's Report written by Br. Chris Hoff was read by Br. Ed Visscher in Br. Hoff's absence.
5. Election of new Board members: Nominated were Wilfred Builthuis, Mike Homan, John Lof, Ron Scheper, Aren Van Dyke, and Ed Visscher. Ballots were collected- Tim Rook, Valerie Sikkema, and Richard Bredenhof appointed as counters
6. Financial Statements: Presented by board Treasurer Br. Tim Bontkes. Annual review conducted by Sr. Jean Vanspronsen and Br. Cornelius Vandergugten. Questions - Q- Where do donations for special Education come from? A. These come from regular contributors in the community. Motion to approve the Budget as presented (M/S/C)
7. Board motion: "To reallocate \$ 13,578 of the unrestricted funds to the restricted computer lab replacement fund and a further \$ 100,000 from the unrestricted fund to the capital repairs and replacements fund" (M/S/C) Discussion from the motion Does the board have a policy for what to do with surplus?- No. Br. N. Vanderhorst recommended spending money on maintenance. Br. S. Koat questioned the rationale of transferring exactly ie. \$ 13,578. Br Tim Bontkes admitted he could have round up or down but rather used the exact number.
8. Election of Board members: Wilfred Builthuis, Ed Visscher, and John Lof elected to the board Motion to destroy the ballots (M/S/C)
9. Announcements: Kroketen Committee - date change to Monday Nov 22 Evening and Nov 23 daytime. Special Education Committee read message soliciting for finances for the committee.
10. Question Period: Can we get a new sign for the road? Yes it is in the works. Is a committee working on long term planning and maintenance Yes. Br. G Vandeburgt thanked everyone for the support of funding Special Education
11. Closing: -Singing of Psalm 63; Br. Tyler Vanvliet closed in prayer; meeting adjourned.

Credo Christian Elementary School  
Budget 2011-2012

	2010-2011		2011-2012
EXPENDITURES		Notes	
PAYROLL			
Salaries & Benefits	740,855	(1)	777,000
EDUCATIONAL			
Instructional			
Educational Aids	4,000		4,000
Textbooks	<u>9,000</u>		<u>5,000</u>
	13,000		9,000
Supplies			
Art	3,500		3,500
Class	4,000		4,000
Computer	1,000		1,500
Paper	2,500		2,500
Sports	<u>1,000</u>		<u>1,000</u>
	12,000		12,500
General			
Library	4,500		4,500
Subscriptions	250		250
Photocopier	9,000		9,000
Computer Maintenance	<u>3,000</u>		<u>4,000</u>
	16,750		17,750
PROFESSIONAL DEVELOPMENT			
Conventions	3,000		3,000
Seminars	2,000		2,000
Courses	<u>4,000</u>		<u>4,000</u>
	9,000		9,000
TRANSFER PAYMENTS			
High School	465,526	(2)	483,500
RCDC	1,850		4,468
Teachers College	4,000		4,000
Special Education	9,124	(3)	17,827
Affiliations(FISA)	<u>800</u>		<u>840</u>
	481,300		510,635
ADMINISTRATION			
Accounting and Legal	2,000		3,000
Advertising & recruitment	200		200
Gift Expenses	4,000		4,000
BCeSIS	2,525		2,575
Office Supplies	1,800		1,800
Publications	800		1000
Staffroom Expense	600		600
Student Insurance	400		400
Telephone	3000		3000
Bank Charges	<u>400</u>		<u>750</u>
	15,725		17,325

	2010-2011		2011-2012	
<b>CAPITAL</b>				
Equipment				
Audiovisual	500		500	
Computer	2000		2000	
Computer lab upgrade	15000		0	
Musical Instruments			4000	
Other	200		200	
Office	<u>500</u>		<u>500</u>	
		18,200		7,200
Furniture				
Administration	200		200	
Classroom	1000	(4)	5000	
Library	<u>1000</u>		<u>0</u>	
		2200		5200
<b>BUILDING MAINTENANCE</b>				
Repairs & Maintenance				
Building Maintenance	21,100		16,800	
Garbage Disposal	2,400		2,400	
Grounds Maintenance	3900		5,000	
Janitorial Supplies	4,400		4,400	
Equipment Maintenance	<u>500</u>		<u>500</u>	
		32,300		29,100
Services				
Insurance	11,000		11,500	
Utilities	<u>15,000</u>		<u>15,000</u>	
		26,000		26,500
<b>TRANSPORTATION</b>				
Bus	71,760	(5)	76,000	
Tuition Rebates	<u>720</u>		<u>1,920</u>	
		72,480		77,920
<b>TOTAL EXPENDITURES</b>		<u>1,439,810</u>		<u>1,499,130</u>
<b>REVENUES</b>				
Government Grant	600,588	(6)	641,550	
Tuition	751,836	(7)	783,660	
Membership	54,000		55,200	
Donations	15,386		16,220	
Surplus 2009/10	15,000			
Interest	<u>3,000</u>		<u>2,500</u>	
<b>TOTAL REVENUES</b>		<u>1,439,810</u>		<u>1,499,130</u>
<b>TOTAL EXPENDITURES</b>		<u>1,439,810</u>		<u>1,499,130</u>
<b>SURPLUS (DEFICIT)</b>		<u>0</u>		<u>0</u>

	Families	Fee	Yearly	Families	Fee	Yearly
Kindergarten	6	245	17,640	3	250	9,000
Grades 1-3	23	440	121,440	17	450	91,800
Grades 4-7	30	460	165,600	37	470	208,680
Grades 8-10	22	590	155,760	35	605	254,100
Grades 11-12	37	640	284,160	28	655	220,080
Foreign students	2	3,618	7,236	0	3,666	0
Membership	45	100	54,000	46	100	55,200
Total	163		805,836	166		838,860
# of students	182			186		
# funded students	166	3,618	600,588	175	3,666	641,550
# families 1-12	112			117		

Budget Notes

- (1) Salaries** The increase in salaries reflects the acceptance of the salary committee's recommendation to increase salaries by 2.4% and to add an additional year to the salary grid (from 10 years to 11 years). This item also reflects the additional Grade 1 teacher and the elimination of one of the Kindergarden teachers.
- (2) CCHS Transfer Payments** Increase due to decrease in Highschool's enrolment and due to an increase in CCES's enrolment compared to JCS and WO.
- (3) Special Education** Increase due to additional students and staffing for the Special Ed program.
- (4) Classroom Upgrades** Purchase of new desks and chairs for Grade 6 classroom.
- (5) Busing** Increase due to the increase in enrolment and CCSTA fees for next year.
- (6) Government grant** Actual grant value for 2010/11 used due to warning from Ministry that Independent Schools should not expect any significant increase for 2011/12.
- (7) Fees** Increased by \$5 for Kindergarden, \$10 for Elementary and \$15 for Highschool to cover increased operating costs.

## Special Education Program Budget 2011-2012

	May-10		Sep-10		May-11	
	2010-2011	fam	2010-2011	fam	2011-2012	fam
<b>REVENUE</b>						
Government Grant	64,000		73,300		82,400	
CCES	9,154	83	0	84	17,827	83
William of Orange	3,446	37	0	31	6,873	32
Trans. from acc. Surplus			6,300			
Donations	10,000		10,000		3,500	
<b>TOTAL REVENUES</b>	<u>86,600</u>		<u>89,600</u>		<u>110,600</u>	
<b>EXPENDITURES</b>						
<b>Teaching</b>						
Salaries and Benefits	75,000		78,000		99,000	
Consultants/Workshops	2,000		2,000		2,000	
Therapists/Testing	8,000		8,000		8,000	
	<u>85,000</u>		<u>88,000</u>		<u>109,000</u>	
<b>Materials</b>						
Supplies	500		500		500	
Textbooks	100		100		100	
Miscellaneous	1000		1000		1000	
	<u>1,600</u>		<u>1,600</u>		<u>1,600</u>	
<b>TOTAL EXPENDITURES</b>	<u><u>86,600</u></u>		<u><u>89,600</u></u>		<u><u>110,600</u></u>	

notes

(1)

(2)

- (1) Government Grant:
  - 5 funded students
- (2) Salaries:
  - SpEd coordinator @ .5 FTE
  - SEAs @2.5 FTE

With a view to the impending retirement of Mrs. Diane Vanderboom, the Board of Credo Christian Elementary School is inviting interested parties to apply for the vacancy of a

## Grade Two Teacher

The successful applicant is passionate about teaching children in a primary grade, is able to meet the BC Independent Schools or BCCT certification requirements, and is a vibrant communicant member of a Canadian Reformed Church or sister church.

Please direct inquiries concerning this position as soon as possible to the principal:

Mr. H. Snijder

Phone: (604) 530 1131 (school)

(604) 576-4930 (home)

snijder@shaw.ca

Applications may be sent to the school:

Credo Christian Elementary School  
c/o Ed Visscher, Board Secretary  
21919 52 Ave., Langley, BC V2Y 2M7  
edvisscher@hotmail.com

## School Calendar Update

May	18	Kindergarten Day
	20	Grade 8 Day
	23	Victoria Day - school is closed
	25	School Membership School Spirit Day - (Athletes)
	27	Sports Day
June	2	Ascension Day - school is open
	6	Grade 6 and 7 - Track and Field Day
	8	Ascension/Pentecost Assembly (Grades K, 3)
	18	Golf Tournament
	24	Closing Assembly Report Cards issued. Grade 7 Graduation Kindergarten Graduation Last Day of School
	27-29	Admin Days

### 2011 Credo Golf Tournament and Fundraiser

Saturday, June 18<sup>th</sup>

For details see the flyer in your mailbox today



Credo Christian Elementary School  
21919 52 Ave. Langley BC V2Y 2M7  
Phone: 604-530-1131 Fax: 604 530-4268  
e-mail cces@telus.net  
web site: www.credoces.org

#### Board of Directors

Mr. C. Hoff (2012)	Chairman
Mr. W. Bulthuis (2013)	Vice Chair/Ed. Com
Mr. T. Bontkes (2011)	Treasurer
Mr. E. Visscher (2013)	Secretary
Mr. R. Bredenhof (2011)	Maintenance
Mr. J. Lof (2013)	Finance
Mrs. V. Sikkema (2011)	CCHS/SpEd
Mr. S. Pol (2012)	Development

#### Education Committee

Mr. W. Bulthuis	Mrs. P. Hoff
Miss. J. Dokter	Mrs. C. Pol
Mrs. L. Huttema	Mr. R. Jacobi
Mr. H. Snijder	Mrs. C. Visscher

#### Development Committee

Mr. S. Pol	Mrs. C. Stel
Mr. W. VanOene	Mr. B. Deboer
	Mrs. J. VanVliet

#### Special Education Committee

Mrs. V. Sikkema	Mrs. D. Huttema
	Mr. H. Snijder

#### Finance Committee

Mr. T. Bontkes	Mr. J. Lof
	Mrs. E. Kuntz

#### Maintenance Committee

Mr. R. Bredenhof	Mr. H. Snijder
Mr. M. Homan	Mr. C. Vandergugten
R. VanSpronsen	Mr. R. Wiegens

#### Staff

Mr. H. Snijder	Principal, Gr. 5
Ms. L. Scholtens	Kindergarten 1
Mrs. J. Onderwater	Kindergarten 2
Mrs. M. MacDougall	Grade 1
Mrs. D. Vanderboom	Grade 2
Mr. N. Boersema	Grade 3
Mr. J. Scholtens	Grade 4
Mrs. L. Vanspronsen	Grade 5
Miss J. Dokter	Grade 6
Miss R. Vanderhorst	Grade 7
Mrs. D. Huttema	SpEd, LA
Mrs. L. Hofsink	Grade 5,7 PE
Mrs. J. Deglint	Music, SEA
Miss T. Heetebrij	SEA
Mrs. J. Spoor	SEA
Mrs. M. Rekers	TA
Mrs. A. VanSpronsen	TA
Mrs. E. Kuntz	Secretary
Mr. & Mrs. J. Dewit	Custodians

#### Credo Aid

Mrs. A. Deboer (chair)	Mrs. L. Vanderven
Mrs. E. Vandergugten (secr.)	Mrs. M. Vantil
Mrs. A. VanSpronsen (treasurer)	

#### Fee Structure 2010-2011

Membership	100.00
Kindergarten	245.00
Elementary (1-3)	440.00
Elementary (4-7)	460.00
Junior High	590.00
Senior High	640.00

CCSTA office 604-856-0806  
Rick Ostermeier: email: CCSTA@shaw.ca